

**Rajasthan State Road Transport Corporation, Jaipur**  
**Finance (Rules) Department**

No. F.4(13)/Fin./Rules/21/2018/ (2)

Dated:- 30.7.2018

**Office Order**

The Corporation Board Vide its resolution No 38/2018 Dated 26.07.2018 has been pleased to order the payment of Ex-Gratia to the RSRTC employees, drawing their monthly pay/wages more than Rs. 21000/- per month. The payment of Ex-gratia shall be made @ 8.33% for the year 2016-17, subject to the following terms and conditions:-

1. Calculation of Ex-gratia @ 8.33% shall be made on the basic pay + DA drawn by an employee during the FY 2016-17. Where the salary or the wages of an employee exceeds Rs. 3500/- per month, the ex-gratia of such employees shall be calculated by reckoning his pay/wages at a maximum of Rs. 3500/- per month.
2. The Ex-Gratia shall be payable only to the regular RSRTC employees who had worked in the Corporation in the FY 2016-17 for not less than 30 working days.
3. For the purpose of ex-gratia payment, the term "Employee" includes a person employed on Daily Wages basis or on consolidated wages or on work charge basis. The apprentices and the employees working as a probationer trainee and getting fixed remuneration during the period of probation trainee shall not be entitled for ex-gratia payment.
4. For the employees remained under suspension during the year 2016-17, the amount of subsistence allowance paid to them shall not qualify for the purpose of computation of ex-gratia.
5. All RSRTC employees as indicated above shall be entitled for the payment of ex-gratia, except in case of those who have been terminated, removed, discharged or dismissed from the service on account of misconduct, fraud, theft or misappropriation of Corporation funds.
6. Payment of ex-gratia to the employees shall be made from the office, where he is presently posted.

No over time/honorarium will be allowed to any employee for preparing/passing the claim with regard to payment of ex-gratia.

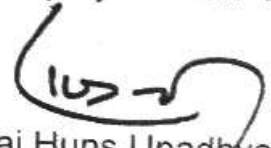
The ex-gratia payment of officers of the Corporation whose pay is drawn on issue of pay slip be also drawn as per order. **No separate pay slip in this regard will be issued.**

The expenditure on this account shall be debited to the following budget head:-

**G. "WELFARE AND SUPERANNUATION, 92-BONUS/EX-GRATIA"**

Note:-

1. A certificate with regard to point No 4 shall be recorded by the unit officer in-charge.
2. The payment of ex-gratia to the existing employees will be made through bank.

  
(Raj Huns Upadhyaya)

**Chairman & Managing Director**

Dated:- 30.7.2018

No. F.4(13)/Fin./Rules/21/2018/121

Copy to the following for n/a:-

1. PS to the CMD, RSRTC, HO, Jaipur.
2. Executive Director ( ), RSRTC, HO, Jaipur
3. GM/Jt. GM ( ), RSRTC, HO, Jaipur.
4. Dy GM/EM ( ), RSRTC, HO, Jaipur.
5. DGM (IT) with the direction to arrange uploading the order on RSRTC Finance Department's website.
6. Secretary to the Corporation, RSRTC, HO, Jaipur.
7. CPM/AO, RSRTC, CWS \_\_\_\_\_
8. AO ( ), RSRTC, HO, Jaipur.
9. Chief Manager/Manager Finance, RSRTC \_\_\_\_\_
10. AAO Grade-I ( ), RSRTC, HO, Jaipur.
11. Guard File.

  
(Gopal Vijay)

**Financial Advisor**