

RAJASTHAN STATE ROAD TRANSPORT CORPORATION, JAIPUR

Finance (Rules) Department

No. F4(13)Finance/Rules/175/2023/ 3925

Dated:- 02.08.2023

CIRCULAR

The Chairman is pleased to make the following regulations further to amend the Rajasthan State Road Transport Corporation Employees (Revised Pay) Regulations, 2017, namely:-

1. **Short title and commencement.** – (1) These regulations may be called the Rajasthan State Road Transport Corporation Employees Revised Pay (Third amendment) Regulations, 2023.

(2) They shall come into force with effect from 01.04.2023 except as otherwise specifically mentioned.
2. **Amendment of Regulation 13.**- the existing regulation 13 and entries therein shall be substituted by the following, namely:-

“(1) The date of annual increment of those Corporation Employees who have already completed probation period and drawing pay in a pay level in the Pay Matrix of the post under these regulations is 1st July on or before 31st March 2023, shall remain unchanged.

(2) Every new recruit on completion of probation period successfully during the period between the 30th June to 30th December (both days inclusive) on or after 01.04.2023 and allowed minimum pay (first cell) in the Pay Level of the post as per regulation 17 of these regulations, shall be allowed first annual increment on 1st January, which immediately follows the date of successful completion of the probation period and similarly, those new recruit on completion of probation period successfully during the period between the 31st December to 29th June (both days inclusive) on or after 01.04.2023 and allowed minimum pay (first cell) in the Pay Level of the post as per regulation 17 of these regulations, shall be allowed first annual increment on 1st July, which immediately follows the date of successful completion of probation period. The next annual increment shall be allowed only after completion of one year.
3. **Amendment of Regulation 14.** – the existing sub-regulation (2) of regulation 14 and entries therein shall be substituted by the following, namely:-

“Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme.”
4. **Amendment of Regulation 15.** – the existing sub-regulation (2) of regulation 15 and entries therein shall be substituted by the following, namely:-

“Benefit of pay fixation available at the time of normal promotion shall be allowed at the time of financial upgradations under the scheme.”
5. **Amendment of Regulation 19.** The existing regulation 19 and entries therein shall be substituted by the following, namely:-

“19. Fixation of pay on promotion on or after 1st April, 2022. – The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely:-

(W)

- (i) One increment shall be given in the pay Level from which the employee is promoted. The figure so arrived shall be placed at the next higher cell in Pay Level of the promotion post.

Illustration (I)

1	Level in the revised pay structure : Level 5	Grade Pay	2400	2800
2	Basic Pay in the revised pay structure : 27100	GP No.	9	10
3	Granted promotion in Level 8	Levels	L-5	L-8
4	Pay after giving one increment in level 5 : 27900	Cells	26300	26300
5	Pay in the promotion Level i.e. level 8 : 28700 (next higher cell of that equal cell in level 8)		27100	27100
			27900	27900
			28700	28700
			29600	29600
			30500	30500
		31400	31400	

Illustration (II)

1	Level in the revised pay structure : Level 11	Grade Pay	4200	4800
2	Basic Pay in the revised pay structure : 50800	GP No.	12	14
3	Granted promotion in Level 12	Levels	L-11	L-12
4	Pay after giving one increment in level 11 : 52300	Cells	49300	48400
5	Pay in the promotion Level i.e. level 12 : 52900 (next higher cell in level 12)		50800	49900
			52300	51400
			53900	52900
			55500	54500
			57200	56100
		58900	57800	

6. After the existing regulation 21, the following new regulation 21A shall be inserted, namely:-

"21A. Notwithstanding anything contained in these regulations, no arrear of Pay and Allowances thereon, on any account shall accrue to a Corporation employee from 01st April, 2022 to 31st March, 2023 (both days inclusive), on account of re-fixation on promotion/ACP as per substituted regulation 19.



(Nathmal Didel)
Managing Director

No. F4(13)Finance/Rules/175/2023/ 3825

Dated:- 02.08.2023

Copy to the following for n/a:-

1. PS to the Chairman/MD RSRTC, HO, Jaipur.
2. Executive Director (), RSRTC, HO, Jaipur
3. GM/Jt. GM (), RSRTC, HO, Jaipur.
4. Dy GM/EM (), RSRTC, HO, Jaipur.
5. Dy GM (IT) with the direction to arrange uploading the order on RSRTC Finance Department's website.
6. Secretary to the Corporation, RSRTC, HO, Jaipur.
7. CPM/AO, RSRTC, CWS _____.
8. AO (), RSRTC, HO, Jaipur.
9. Chief Manager/Manager Finance, RSRTC _____.
10. AAO Grade-I (), RSRTC, HO, Jaipur.
11. Guard File.


(Ram Gopal Pareek)
Financial Advisor

I.T./1622
03/08/23