

Price Rs. 500/-

## **JAIPUR METRO RAIL CORPORATION LTD.**

RFP No. F-1(13)/JMRC/DCA/Admn/Placement Services/2014-15/2

Dated: 11.04.2014

### **RFP FOR ENGAGING PLACEMENT AGENCY FOR PROVIDING MANPOWER SERVICES TO JMRC**

## **BID DOCUMENT**



**JAIPUR METRO**

**Jaipur Metro Rail Corporation Ltd.**

Khanij Bhawan, Tilak Marg, C-Scheme, Jaipur -302005

Website: [www.jaipurmetrorail.in](http://www.jaipurmetrorail.in)

Email: [jmrc.gmadm@gmail.com](mailto:jmrc.gmadm@gmail.com)

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## 1. NOTICE INVITING BIDS

- i. Jaipur Metro Rail Corporation (JMRC) is in the process of engaging a reputed, well established, experienced and financially sound placement Agency for providing manpower services to JMRC, Jaipur. We hereby invite online bids from eligible Bidders for engagement of their services for a period of one year through this 'Request for Proposal' (RFP).
- ii. The complete bid document can be downloaded from the **state e-procurement website** <https://www.eproc.rajasthan.gov.in> and the interested bidders will have to submit their offer in electronic formats both for technical and financial proposal on this website with their digital signatures. The complete bid document can also be seen on Corporation's website **www.jaipurmetrorail.in** and state procurement portal i.e., [www.sppp.raj.nic.in](http://www.sppp.raj.nic.in)
- iii. Bidders who wish to participate in this bidding process must register on **https://eproc.rajasthan.gov.in**. To participate in online tenders, as per Information Technology Act, 2000, Bidders will have to obtain Digital Signature Certificate (DSC) from any agency approved by CCA. Bidders who already have a Valid Digital Signature Certificate need not obtain a new Digital Signature Certificate. This DSC will be used to sign the bids submitted online by the bidder. Unsigned tenders will not be entertained and will be rejected outright.
- iv. Schedule to the invitation of RFP/Tender:

S. No.	Item	Particulars
a)	Designation and address of the authority inviting RFP/ tender	Executive Director (Corporate Affairs), JMRC, Jaipur.
b)	RFP/Tender No	F-1(13)/JMRC/DCA/Admn/ Placement Services/ 2014-15/02 Dated 11.04.2014
c)	Name of work	Providing manpower services to JMRC
d)	Estimated Cost	Rs. 1,26,00,000/- (Rupees One Crore Twenty Six Lakhs Only)
e)	Cost of Bid Document (Tender fee) (Non-Refundable)	Rs. 500/- (Rupees Five Hundred Only)
f)	e-tender Processing Fee (Non-Refundable)	Rs. 1000/- (Rupees One Thousand Only)
g)	Earnest Money Deposit (EMD) / Bid Security	Rs. 2,52,000/- (Rupees Two lakhs Fifty Two Thousand only)
h)	Date of issue	11.04.2014
i)	RFP Download Start Date	11.04.2014
j)	Online Bid submission Start Date/Time	12.04.2014, 10.00 AM onwards

S. No.	Item	Particulars
k)	Physical submission of original DD/ BC/ BG for Tender fee, EMD and e-tender Processing Fee in JMRC office	Up to 15.00 hours of 12.05.2014
l)	Online Bid submission End Date/ Time	12.05.2014 at 15.00 hours
m)	Technical Bid Opening Date/ Time	12.05.2014 at 15.30 hours
n)	Financial Bid Opening Date/ Time*	Will be intimated later to the Technically qualified bidders through e-mail/phone
o)	Websites for downloading Tender Document and subsequent clarification/ modification, if any	<a href="https://eproc.rajasthan.gov.in">https://eproc.rajasthan.gov.in</a> <a href="http://www.jaipurmetrorail.in">www.jaipurmetrorail.in</a> <a href="http://www.sppp.raj.nic.in">www.sppp.raj.nic.in</a>
p)	Websites for Online Bid Submission	<a href="https://eproc.rajasthan.gov.in">https://eproc.rajasthan.gov.in</a>
q)	Bid Validity	90 Days from the last date of bid submission
r)	Duration of contract	One year with an option of extension for one more year.

Note:

- \* The time of opening of Financial Bid shall be communicated to technically qualified bidders through email/phone.
- Corrigendum, Addendums and subsequent clarifications on bid terms, if any, can be down loaded from the above mentioned websites. Intimation for change in the schedule of Bid opening etc. shall be published on above mentioned websites only. Keep visiting these websites for any subsequent clarifications & modifications.
- Physical submission of bid is not allowed.
- JMRC will not be responsible for any delay in submission of online bid due to any reason.

Executive Director (Corporate Affairs)  
Jaipur Metro Rail Corporation, Jaipur.

## 2. DEFINITIONS

<b>Agreement</b>	The Contract Agreement to be executed between JMRC and Agency, subsequent to the Letter of Award, as per the format at Annexure- IV.
<b>Agency/ Contractor</b>	The Agency/Contractor engaged pursuant to this RFP for conducting the Work as per the Scope of Work defined in this document.
<b>Corporation</b>	Jaipur Metro Rail Corporation Ltd.
<b>JMRC</b>	Jaipur Metro Rail Corporation Ltd.
<b>Services</b>	Shall mean office support services to JMRC, Jaipur as mentioned in Scope of Work
<b>Agency Personnel</b>	Shall mean and include all the employees, workers, agents etc., of Agency who may be engaged by the Agency (directly or indirectly) for providing the office support services to JMRC, Jaipur, under the Agreement pursuant to this RFP process.
<b>LOA</b>	Letter of Award - Letter from Corporation to selected Agency conveying selection and outlining the terms and rates for the work.
<b>RFP</b>	Request for Proposal
<b>Bidder</b>	The firm or company which submits proposal in response to this RFP within the time prescribed for the purpose
<b>Technically Qualified Bidder</b>	A Bidder whose Technical Bid is considered eligible and technically responsive by JMRC
<b>Contract Agreement Amount</b>	The contract amount finally approved by JMRC for the entire work for the duration of the contract (and extended) pursuant to this RFP process, as mentioned in the LOA.
<b>Work</b>	The work of office support services to JMRC, Jaipur to be carried out as per the Scope of Work defined in this RFP.
<b>CCA</b>	Controller of Certifying Authorities

## 3. ELIGIBILITY CRITERIA OF BIDDERS

S. No.	Eligibility Criteria	Documents required to substantiate the same
i.	The bidder firm should be in existence at least for last five years excluding the current financial year (on or before 01.04.2009) & should have experience of providing placement services of similar nature as outlined in the scope of work for last five	a. Registration certification of the firm / Partnership deed / Certificate of incorporation, etc. b. Articles of Association & Memorandum of Association (if

S. No.	Eligibility Criteria	Documents required to substantiate the same
	years.	<p>applicable)</p> <p>c. Income Tax Registration (PAN)</p> <p>d. Service Tax Registration number</p> <p>e. Profile of the firm including the related activities done in last five years along with copies of work orders.</p> <p>f. Self certified copy of the statement of Bank Account for the Last Six Months in the name of bidding firm.</p>
ii.	Bidder should neither be a black listed firm nor should its contracts have been terminated/ foreclosed by any company / department during the last 3 financial years due to non-fulfilment of Contractual obligations.	A self-declared certificate to this effect on bidder firm's letter head.
iii.	Either the Registered Office or the functional Branch Office of the Agency and with a telephone connection should be located in Jaipur.	Registration certificate of office in Jaipur/ Lease Agreement/ Telephone/ Electricity/ Water connection, etc. in the name of Bidder Firm.
iv.	<p>The bidder should have the following registrations:</p> <p>a) Registration Number under Contract Labour (Regulation &amp; Abolition) Act, 1970</p> <p>b) Under Employees' Provident Funds and Miscellaneous Provisions Act, 1952.</p> <p>c) Under Employees' State Insurance Act, 1948.</p>	Enclose self attested copy of the each document obtained in the name of Firm (not in individual name).
v.	The bidder firm should have the following experience of manpower supply to reputed private sector companies/ Public Sector Companies/ Banks /Central or State Government Departments etc. as given below, any time during the past 5 years, excluding the current financial year (i.e. 2009-10, 2010-11, 2011-12, 2012-13, 2013-14):	<p>a. Self certified list of important assignments completed with details.</p> <p>b. Attested copies of work orders in support of (a) above.</p> <p>c. Certificates of satisfactory completion of these service contracts mentioning the amount</p>

S. No.	Eligibility Criteria	Documents required to substantiate the same
	<p>a) At least one work for outsourcing of minimum 50 nos. manpower simultaneously for a minimum period of one year with annual contract amount <math>\geq</math> Rs.50 lakh (excluding service tax),</p> <p style="text-align: center;"><b>or</b></p> <p>b) At least two works for outsourcing of minimum 30 nos. manpower simultaneously for a minimum period of one year with annual contract amount <math>\geq</math> Rs.30 lakh (excluding service tax),</p> <p style="text-align: center;"><b>or</b></p> <p>c) At least three works for outsourcing of minimum 20 nos. manpower simultaneously for a minimum period of one year with annual contract amount <math>\geq</math> Rs.20 lakh (excluding service tax)</p>	paid, issued by the client.
vi.	The firm's average annual turnover should not be less than Rs. Fifty Lakhs per year in any three financial years out of the preceding last five financial years (i.e. 2009-10, 2010-11, 2011-12, 2012-13, 2013-14).	Audited Profit and Loss A/c or Balance Sheet or Income Tax Returns (ITR), or any other document mentioning required turnover, certified by a Chartered Accountant.

#### 4. SUBMISSION OF BID

- i. Submission of bids only through online process is mandatory for this Tender. Bids sent by Post, FAX or e-mail or presented in person will not be considered.
- ii. The Bidder should get himself registered on procurement portal (<https://eproc.rajasthan.gov.in>) and create users and assign roles on this portal. Further to this, bidder shall download Notice Inviting Bids (NIB) and copy of RFP from this site.
- iii. To participate in online bidding process, Bidders must procure a Digital Signature Certificate as per Information Technology Act-2000 using which they can digitally sign their electronic bids. Bidders can procure the same from any CCA approved certifying agency, i.e. TCS, safecrypt, Ncode, etc. Bidders who already have a valid Digital Signature Certificate (DSC) need not procure a new DSC.
- iv. Bidder (authorised signatory) shall submit their offer on-line in Electronic formats both for technical and financial bid. The technical bid should also contained scanned copy of DD/BC/BG for Tender Fee, e-tender Processing Fee & EMD. However, DD/BC/BG for Tender Fee, e-tender Processing Fee & EMD should be submitted physically at the



following address of JMRC with a covering letter mentioning therein the details & name of RFP, by the scheduled date and time as per NIB.

**GM (Admn.)  
Jaipur Metro Rail Corporation,  
III<sup>rd</sup> floor, JMRC Office,  
Khanij Bhawan, Udyog Bhawan Premises,  
Tilak Marg, C-Scheme, Jaipur-302005.**

- v. JMRC will not be responsible for delay in online submission due to any reason. For this, bidders are requested to upload the complete bid well advance in time so as to avoid last minute issues like slow speed; choking of web site due to heavy load or any other unforeseen problems.
- vi. Utmost care be taken to name the files /documents to be uploaded on portal. There should not be any special character or space in the name of file, only underscores are permissible.
- vii. A single-stage two envelope selection procedure shall be adopted. The Bid shall contain:

**a) Part-A : Technical Bid**

This Part should contain the Technical Bid consisting of a **pdf copy of this ‘Request for Proposal’** with each page digitally signed by the Bidder in acceptance of the terms and conditions therein, **along with scanned copy of all the required documents, DD/BC/BG with annexures of RFP duly filled as detailed below, in support of eligibility, EMD, tender fee and e-tender processing fee:**

- **Annexure – I:** Check List of Documents
- **Annexure –II: Form - I:** Declaration for Acceptance of Terms & Conditions of the RFP.  
**Form - II:** Bidder’s Profile and Documents to substantiate eligibility of the bidder as required in the RFP.  
**Form - III:** Technical capacity of Bidder.  
**Form - IV:** Financial capacity of Bidder.
- **Annexure – III:** Financial Bid format\*.
- **Annexure – IV:** Format of Agreement.
- **Annexure –VI:** Performa For Performance Security Bond.

All these Annexures shall be duly filled (except III, IV & VI), signed & scanned (in pdf format) and digitally signed on each page and to be submitted online as part of technical bid.

**\* No price bid should be indicated at any place in the Technical Bid, otherwise the Proposal shall be summarily rejected.**

**b) Part-B: Financial Bid (BOQ).**

This Part should contain the Financial Bid in the prescribed Format as per Annexure-V. Rate quoted (Management Fee) should be in terms of percentage of annual wage cost for carrying out activities as detailed in the scope of work.

Utmost care be taken to upload Financial Bid. Any change in the format of Financial Bid file shall render it unfit for bidding. Following Steps may be followed in submission of Financial Bid:

- i. Download format of Financial bid in XLS/ XLSX format (Password protected file).
- ii. This XLS/ XLSX file is password protected file. Don't unprotect the file. Price has to be filled in this file.
- iii. Fill Bidder's Name & Rate of Management Fee (in terms of percentage) in downloaded Financial Bid format as specified (in XLS/ XLSX format only) in green background cells. Don't fill in other colour cells.
- iv. Validate the sheet and Save filled copy of downloaded financial bid file in your computer and remember its name & location and upload correct file (duly filled in).

**5. CORRESPONDENCE**

For any clarification regarding this RFP, the following officer of JMRC may be contacted:

**General Manager (Administration),  
Jaipur Metro Rail Corporation Ltd.  
Khanij Bhawan, Tilak Marg, Jaipur  
Tel. No.0141-5192108 and/or 5192110.  
Email: jmrc.gmadm@gmail.com and/or jmrc.dgmhr@gmail.com**

For any assistance in online submission, RISL helpline may be contacted as per following details:

**0141-4022688  
Email: eproc@rajasthan.gov.in**

**6. COST OF BID DOCUMENT (TENDER FEE) & E-TENDER PROCESSING FEE**

- i. The complete bid document can be downloaded from the website <https://www.eproc.rajasthan.gov.in>. Cost of Tender Document (Tender fee) is Rs. 500/- which shall be paid in the form of banker's cheque / DD of Nationalized/ Scheduled Bank drawn in favour of 'Jaipur Metro Rail Corporation Ltd.', payable at Jaipur. The Tender fee is non-refundable.
- ii. In addition, E-tender processing fee of Rs. 1000/- per bid shall be paid in the form of banker's cheque/ DD of Nationalized/ Scheduled Bank drawn in favour of 'Managing Director, RISL', payable at Jaipur.

**7. EARNEST MONEY DEPOSIT (EMD)/BID SECURITY**

- i. Earnest Money in the form of Demand Draft/Bankers Cheque of Rs. 2,52,000/- (Rupees Two lakhs Fifty Two Thousand only) drawn in favour of Jaipur Metro Rail Corporation Ltd., payable at Jaipur, shall form part of the bid. The EMD can also be deposited in the form of Bank Guarantee (valid up to 120 days from the date of Bid submission) in the format enclosed at Annexure-V, also through RTGS.
- ii. The Earnest Money Deposit of unsuccessful Bidders will be discharged/ returned within 30 days after signing of the contract with the successful bidder.
- iii. The Earnest Money Deposit of successful Bidder(s), EMD shall be refunded/ discharged after deposition of the Performance Security Deposit, as the case may be.
- iv. If the successful Bidder(s) fails to deposit the required security or to execute the agreement within the specified period, such failure will be treated as a breach of the terms and conditions of the tender and will result in forfeiture of the Earnest Money, in part or in full, at the discretion of JMRC.

**8. SCOPE OF WORK**

**The scope of work of this tender shall be as given below:**

- i. The qualifications and work experience required for personnel to be deployed by the Agency is given in the table below.
- ii. The age of the personnel deployed by the Agency should be between 18-40 years on 01.01.2014.
- iii. The number of personnel tentatively required at each level is given below. The requirement is indicative only and may further increase or decrease during the period of contract depending upon the exigency of work. JMRC will pay on the basis of actual deployment demanded by and provided to it.

**TECHNICAL REQUIREMENTS FOR THE AGENCY'S MANPOWER TO BE DEPLOYED**

Position	Category of Wages	Qualifications	Approx. Requirement	Wages to be paid per month for the duration of the contract (without employer's contribution for PF & ESI and without service tax)*
1	2	3	4	
Assistant (HR/ IT/ Management/ Legal/ Accts./ PR etc.)	Highly Skilled	(i) (a) Master's Degree or PG Diploma in related discipline, or  (b) Graduate in any discipline with relevant technical qualification like "O" level course of DOEACC/ Tally/ Diploma in Journalism etc. or	08	9400

Position	Category of Wages	Qualifications	Approx. Requirement	Wages to be paid per month for the duration of the contract (without employer's contribution for PF & ESI and without service tax)*
1	2	3	4	
		Professional qualification of relevant discipline like CA/ CS/ BCA/ LLB/ B.Tech/ BBA  (ii) Should possess Internet and computer skills.		
Data-Entry-Operator	Skilled	(i) Graduate in any discipline (ii) Efficiency in English/Hindi typing speed : In Hindi-30 WPM and In English– 40 WPM (iii)Should possess Internet and computer skills	19	7600
Data-Entry-Operator (for Camp. office at New Delhi)	Skilled	(i) Graduate in any discipline (ii) Efficiency in English/Hindi typing speed : In Hindi-30 WPM and In English– 40 WPM (iii)Should possess Internet and computer skills	1	14000
Technician	Skilled	ITI Certificate/ Polytechnic Diploma in relevant trade	02	7600
Driver	Skilled	Experience of at least three years of driving LMV with commercial LMV license	20	7200
Messenger/ Cycle sawar with bicycle	Unskilled	X <sup>th</sup> Passed	02	6000
Security Guard	Unskilled	X <sup>th</sup> Passed	20	5900
Multi Tasking Office Boy	Unskilled	X <sup>th</sup> Passed	40	5500
Sweeper	Unskilled	VIII <sup>th</sup> Passed	04	5200

- \* **The rates of wages to be paid to outsource personnel shall increase @5% during the extended contract period in case contract is extended beyond one year of contract at the behest of JMRC in mutual agreement with the Agency.**
- \* If Government increases the minimum wages during the period of this contract being in force, the Agency will pay revised minimum wages to manpower if such minimum wages are higher than above mentioned monthly wages, from the date on which such revision comes into force. In such case of upward revision of wages, JMRC will pay applicable minimum wages or above mentioned wages, whichever is higher from the date on which such revision comes into force. There will not be any revision in the rate of management fees due to revision of wages, whatsoever be the reason, during the period of contract/ extended period of contract.

### **DUTY HOURS AND RESPONSIBILITIES**

<b>Position</b>	<b>Duty Hours</b>	<b>Responsibilities</b>
<b>1</b>	<b>2</b>	<b>3</b>
Assistant	8 hours daily, six days per week (one weekly rest as per instructions of JMRC).	Office work as instructed by the officer under whose control he is placed by JMRC
Data-Entry-Operator		Office work, primarily of clerical nature, including but not limited to data-entry, as instructed by the officer under whose control he is placed by JMRC
Technician		Maintenance of building & electrical/mechanical fittings of JMRC offices.
Driver		Driving of JMRC's vehicle (s)
Messenger/ Cycle sawar with cycle		To deliver & receive post/ item, as per directions
Multi Tasking Office Boy		Office support work as instructed by the officer under whose control he is placed by JMRC
Security Guard		Security and watch & ward work
Sweeper		Cleaning and sweeping work

## **9. INSTRUCTIONS TO BIDDERS**

- i. JMRC's General Conditions of Contract (GCC) is part to this RFP Process and applicable to the Contract executed in pursuance of this. Bidders are advised to carefully read the GCC uploaded on the Corporation website [www.jaipurmetrorail.in](http://www.jaipurmetrorail.in).
- ii. Quantities as mentioned in the Scope of Work above are approximate.

- iii. If any change/deletion is made by the Bidder in the RFP document and if the same is detected at any stage even after the award of the tender, full Earnest Money Deposit/Performance Security Deposit will be forfeited and the contract will be terminated at his risk and cost.
- iv. Alterations or overwriting, if any, should be legible and signed by the bidder alongside such alterations or overwriting. However, whitener should not be used for any alterations.
- v. The rates must be quoted both in words and figures in the Financial Bid. If there is any difference in words and figures, the amount quoted in words shall be considered.
- vi. Tenders filed after the last time and date for submission of Bid shall not be considered.
- vii. If some of the document/annexure(s) is/are missing in the Bid, the Corporation may reject the Bid.
- viii. The proposal should not contain any conditional offer. Bids containing such offers may be rejected.
- ix. Any action on the part of the bidder to influence any officer of JMRC or canvassing in any form shall render the tender liable for rejection.
- x. If required, the bidders may be called for presentation /briefing at a date and time to be decided later.
- xi. Any Bid not supported by valid Earnest Money Deposit, Tender fee and e-tender processing fee, in acceptable form will be liable to be treated as being non-responsive.
- xii. The Earnest Money Deposit is liable to be forfeited if the Bidder withdraws or amends or impairs or derogates from the Bid in any respect within the period of validity of its Bid or any extension thereof. The decision of JMRC in this respect shall be final and binding.
- xiii. Bids complete in all respects must be filed not later than the time and date indicated in this RFP. JMRC may, at its discretion, extend this deadline for the submission of Bids by amending the RFP Document and in that case all rights and obligations of JMRC and the Bidders previously subject to the original deadline shall thereafter be subject to the deadline as extended.
- xiv. The bidder will be bound by the details furnished by him / her to the Corporation while submitting the tender or at subsequent stage. In case, any of such documents furnished by him/her is found to be false at any stage, it would be deemed to be a breach of terms of contract making him / her liable for legal action besides termination of contract.
- xv. JMRC may in its sole discretion and at any time during the processing of Tender, disqualify any bidder from the Tendering process if the bidder has –
  - a. Made misleading or false representations in the forms, statements and attachments submitted in proof of the eligibility requirements.
  - b. If found to have a record of poor performance such as abandoning works, not properly completing the contract, inordinately delaying completion, being involved in litigation or financial failures, etc.

- c. Submitted Tender document, which is not accompanied by required documentation and Earnest Money Deposit (EMD) or is non-responsive.
- d. Failed to provide clarifications related thereto, when sought.
- e. Submitted more than one bid. This will cause disqualification of all bids submitted by such applicants except the last bid received.

#### **10. EVALUATION OF BID DOCUMENTS**

- i. The bids will be opened online on website at the time, date and place as per schedule specified in the Notice Inviting Bids (Clause 1) of this RFP.
- ii. Only Technical Bids will be opened first and JMRC will evaluate technical Bids as per criteria set forth in this RFP document.
- iii. If clarifications are required to be necessary (for the proper evaluation of the proposal), JMRC may, at its discretion, ask for such clarification in writing and bidder shall be obliged to provide such clarifications within the time specified by JMRC.
- iv. Financial Bids will remain unopened until the time of opening of the Financial Bids.
- v. The Financial Bids of only those Bidders who clear Technical evaluation stage will be opened & evaluated.
- vi. The Bidder whose Bid is responsive, complete and in accordance with the RFP Document and has been determined to be the most advantageous offer (L-1) to JMRC will be adjudged as successful Bidder.
- vii. The evaluation will be on the basis of management fees in terms of percentage of annual wage cost. The percentage of management fees in online financial bid is to be quoted in positive (Excess +) necessarily.
- viii. If the bid of the successful bidder is substantially below the Tendering Authority's estimate for the contract, the Tendering Authority may require the bidder to produce detailed price breakup to demonstrate the internal consistency and justification/reasonability of those prices. After evaluation of the price analysis, the Tendering Authority may require that the amount of the performance security be increased at the expense of the successful bidder to a level sufficient to protect the Tendering Authority against financial loss in the event of default of the successful bidder under the Contract.
- ix. No further discussion / interface will be held with the bidders whose bids have been Rejected / Disqualified / Technically Disqualified.
- x. Notwithstanding anything contained in the RFP Document, the Corporation reserves the right to:
  - accept any tender not necessarily lowest
  - reject any tender
  - reject all tenders and annul the bidding process,without assigning any reason at any time before issuance of a letter of award without incurring any liability.



**11. AWARD OF CONTRACT AND PERFORMANCE SECURITY DEPOSIT**

- i. The Successful Bidder shall be notified through a Letter of Award sent through email to be confirmed in writing by Registered/Speed Post/ By hand that its Bid has been accepted.
- ii. Upon receipt of the 'Letter of Award' (LOA), the Successful Bidder shall return one copy of the Letter of Award duly signed and stamped by its authorized signatory within 7 days from the date of issue of Letter of Award.
- iii. The successful Bidder shall submit a Performance Security Deposit equal to 5 % amount of estimated contract value in the form of Demand draft or Bank Guarantee from any scheduled bank (Annexure-VI) in favour of Jaipur Metro Rail Corporation Ltd within 7 days from the date of issue of Letter of Award. The Performance Bank Guarantee (Security Deposit) should remain valid for a minimum period of 90 days beyond the date of completion of all contractual obligations of Agency i.e., up to 15 months from the date of LOA.
- iv. An agreement on non-judicial stamp paper as per format at Annexure - IV shall be executed in Duplicate within 7 days of issue of LOA. One copy shall be retained by the Corporation and the other copy shall remain with Agency. The bidder shall pay the expenses of completing and stamping the agreement.
- v. After completion of all contractual obligations, Performance Security Deposit shall be returned to the successful Agency within 60 days.
- vi. In case, the contract is further extended beyond the existing period of contract, the Performance Security will have to be accordingly renewed (for the 5% of the revised contract amount) by the Agency to meet the requirement of validity of Performance Security up to the extended contract period enhanced by three months.

**12. SPECIAL CONDITIONS OF CONTRACT****12.1 GENERAL CONDITIONS**

- i. The GCC (General Conditions of Contract) of JMRC as available on JMRC website is applicable as a whole on this RFP process and the pursuant contract. However, wherever the provisions contained in this RFP are in conflict with the GCC, the provisions contained in the RFP shall prevail.
- ii. By submitting the Proposal, the Applicant agrees to all the points explicitly included in the scope of work & all other terms & conditions mentioned in the RFP.
- iii. The Agency will not sub-let the services or a part thereof vertically to any other party.
- iv. While discharging the assigned services, the Agency shall follow all applicable Acts, rules and regulations with regard to manpower and services. It shall also follow the instructions issued by JMRC from time to time. The Agency shall also keep in mind all applicable rules and regulations of JMRC in force. JMRC will be free to take action against the Agency for violating the same.



- v. The Agency shall ensure that the individual manpower deployed in the Corporation conforms to the technical specifications of age, educational and skill qualifications prescribed in Clause 8 of this Bid Document.
- vi. The Agency shall provide List of persons to be deployed to JMRC & ensure to have following documents of the persons deployed with it before the commencement of work:
  - a. Bio-data of the persons along with the certificates in respect of educational/professional qualifications etc.
  - b. Matriculation certificate containing date of birth;
  - c. Detailed proof of identity like driving license, bank account details, proof of residence and recent photograph.
  - d. Certificate of verification/ acknowledgement of deployed personnel by concerned Police Station.

Any subsequent changes should be informed immediately. Authorised person of the JMRC will have right to inspect these documents as and when required.
- vii. The Agency shall inform particulars (indicating the name, designation, wage rate, amount of PF both employer's contribution and employee's contribution as required) to its personnel deployed under Contract Labour (R&A) Act, 1970 within 15 days of deployment and submit a copy of the same duly acknowledged by the personnel to JMRC, for reference and records.
- viii. The Agency shall ensure that the personnel deployed are medically fit. The Agency shall withdraw such employees who are not found medically suitable immediately on receipt of such a request from JMRC.
- ix. The Agency shall be responsible for proper conduct of its personnel in JMRC office premises. In case of any damage/loss/theft etc. to the property of JMRC or any damage to the reputation of JMRC which is caused by the personnel deployed by the agency, the agency will be liable to make good the loss on the basis of the value of the property/damages on account of loss of reputation as determined by JMRC. The same shall be deposited by the Agency with JMRC or could be recovered from the performance guarantee/monthly payments due to the Agency.
- x. The Agency's personnel working should be polite, energetic and efficient, while handling the assigned work. In case, the person employed by the Agency commits any act of omission/commission that amounts to misconduct/ indiscipline/incompetence, the Agency will be liable to take appropriate action against such person, including their removal from site of work, if required by the Corporation.
- xi. The personnel deputed to JMRC shall not be changed by the Agency in general, except in the event of any person leaving the job due to his/her personal reasons. In the latter case, the Agency shall immediately inform JMRC about the deployed personnel who have left the job.
- xii. The Agency shall replace immediately any of its personnel who are found unacceptable to JMRC because of security risks, incompetence, conflict of interest, improper conduct etc. upon receiving written notice from JMRC. The delay in providing a substitute beyond five working days would attract a penalty @ Rs.100 per day per person up to maximum 10% of the monthly fee payable to the Agency.

- xiii. The Agency shall immediately provide a substitute in the event of any personnel being not available for any reason. The delay in providing a substitute beyond five working days would attract a penalty @ Rs.100 per day per person up to maximum 10% of the monthly fee payable to the Agency.
- xiv. For all intents and purposes, the agency shall be the “Employer” within the meaning of different Labour Legislations in respect of manpower so employed by it and deployed in JMRC. The persons deployed by the agency in JMRC shall not be entitled to claim any Master and Servant relationship with JMRC.
- xv. The agency shall be solely responsible for the redressal of grievances/ resolution of disputes relating to person deployed. JMRC shall in no way be responsible for settlement of such issues whatsoever.
- xvi. JMRC shall not be responsible for any financial or other injury to any person deployed by service providing agency in the course of their performing the functions/duties, or for payment towards any compensation.
- xvii. The persons deployed by the agency shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/confirmed employees of the Corporation during the currency or after expiry of the contract.
- xviii. In case of termination of this contract on its expiry or otherwise, the persons deployed by the Agency shall not be entitled to and will have no claim for any absorption in regular/other capacity in the Corporation.
- xix. The Agency would be responsible for the character & conduct of its personnel. Persons of doubtful character, or with a criminal record, or with a history of conviction by a competent court of law will not be deputed for work under this contract. In case of any complaint against any of the staff, the Agency will be under obligation to change the staff concerned on the instruction of JMRC.
- xx. Any change in the constitution of the Agency will be notified by the Agency in writing to the Corporation and such changes shall not discharge former office bearer/ member(s) of the Agency from any liability under the Contract. No new partner(s)/ member(s) will be accepted in the Agency in respect of the Contract unless he/she/they agree to abide by all its terms and conditions and submit an agreement to this effect in writing to the Corporation.
- xxi. The Agency shall nominate a Coordinator who would be responsible for immediate interaction with JMRC, so that optimal services of the persons deployed by the agency could be availed without any disruption. The name and contact details of this Coordinator shall be informed by the Agency to JMRC before start of the work under the contract.
- xxii. The Coordinator shall also be responsible for liaison with all the statutory and public bodies, ensuring timely payment of all dues and applicable taxes to concerned authorities, keeping all the NOC and necessary permits duly validated at all times and initiating prompt action for renewal of the same.
- xxiii. The Agency will exercise supervision and control on all the personnel deployed under this contract.

- xxiv. The Corporation shall be at liberty to place order for providing services for which the tender has been accepted by indicating a service schedule spread over the full duration of contract, or may place order in parts.
- xxv. The Agency personnel must not consume or be under the influence of liquor or any other intoxicant while on duty. If any on-duty staff of Agency is found to be under the influence of liquor or any other intoxicant, the Agency shall immediately replace the person & a penalty of Rs. 1000/- per case will be imposed on the Agency.
- xxvi. The Agency will ensure that Photo Identity Card-cum-Entry pass is issued to its personnel deputed for discharging Services in connection with this contract. The format of such photo ID Card shall be as approved by JMRC and the specimen signature of the issuer in the Agency shall be sent for information and record to JMRC. Such Photo Identity Card-cum-Entry pass shall be checked by the Corporation and no personnel would be allowed to enter JMRC premises without a valid Photo Identity Card-cum-entry pass. These cards are to be constantly displayed & their loss should be reported immediately.
- xxvii. The Agency shall provide (in 30 days time of award of contract) to its personnel, deputed for Various Services under this tender, uniforms with nameplates for working in JMRC premises in accordance with JMRC Uniform Design Manual available on JMRC website [www.jaipurmetrorail.in](http://www.jaipurmetrorail.in), as per following:
- For Assistants and Data-entry Operator: Uniform specified for outsourced ticketing staff.
  - For Driver/ Multitasking Office Boy/ Sweeper/ Cycle Sawar: Uniform specified for outsourced other staff.
  - For Security Guard: Uniform as specified for Home Guards by GoR.
- The cost of uniform will be borne by the Agency as part of its management fee.
- xxviii. The staff not in proper uniform shall not be taken on duty. The Agency shall ensure that each person while on duty is always wearing neat and tidy uniform, along with ID card issued by agency.
- xxix. The Corporation will depute officer(s) for supervising and monitoring the activities, who will also verify the monthly deployment, periodical performance reports submitted by the agency. Problems/ suggestions/ complaints shall be communicated to the Agency by the deputed officer(s).
- xxx. For more than 48 hours of work in a week, overtime will be given at the double rate of derived hourly wage  $\{(monthly\ wages/26)/8\}$ . Such overtime beyond 48 hours in a week shall not be more than 2 hours per working day for Jaipur and more than 4 hours per working day for outstation journey for drivers. It shall not be more than 1 hour per working day for Jaipur and more than 4 hours per working day for outstation journey for other personnel.
- xxxi. In case of outstation night halt(s), a reimbursement of outstation expenses @ Rs. 200/- per night per person shall be made extra.
- xxxii. The claim(s) for overtime and outstation night halt (s) are to be submitted by the Agency with

monthly bill(s) duly verified by the authorised officer(s) from JMRC. All such payment(s) shall be released along with the monthly payment of wages & services to the Agency and the Agency shall be responsible for reimbursing the same to their concerned personnel.

- xxxiii. All Consumable items/accessories for dusting/ cleaning work shall be arranged by JMRC at its own cost.
- xxxiv. The rate of bidder's Management Fee shall remain fixed and not be subject to any escalation during the currency of Contract or extended period of Contract. The bidder's Management Fee shall be inclusive of all incidental charges, for manpower deployment, supervision, uniform, ID card, bidding cost, legal & statutory compliance cost, transport, Agency's profit, establishment/ overheads, all risks, rest relievers and any other obligations set out or implied in the Contract.

## **12.2 DURATION OF CONTRACT**

The initial time period of the contract shall be for one year which may be extended for a further period of one year or part thereof, at the behest of JMRC, depending upon the manpower requirement and administrative convenience of JMRC in mutual agreement with the Agency. Such extension would be at the same terms and conditions with upward increase of rates of manpower wages @ 5%. There will not be any change in the rate of Management Fee, outstation Night halt(s) charges, during extended contract period.

## **12.3 VARIATION CLAUSE**

The quantity mentioned in the Scope of Work and Financial Bid Format are indicative only for the purpose of evaluation and determination of rates. JMRC will have the right to increase or decrease in quantity of services specified in the Scope of Work on same terms and conditions during the contract period/ extended contract period. The payment shall be released as per actual deployment of manpower.

## **12.4 STATUTORY OBLIGATIONS**

- i. The Agency shall comply with all labour legislations applicable to its employees including, but not limited to, payment of minimum wages, ESI, PF, payment of bonus, workmen's compensation and terminal benefits as may be payable or become payable under any applicable laws. The Corporation shall not, in anyway be responsible in this regard either in part or in full. The Agency shall also pay to its employees nothing less than the minimum wages as may be notified by the appropriate Government from time to time or the wage rate prescribed under this RFP, whichever is higher.
- ii. If non-compliance of labour laws in force is found on behalf of the Agency, the contract may be terminated without prior information and without any liability or compensation to the Agency. In such case, the Corporation would be free to get the services from another source on the risk and cost of the Agency as per provisions of GCC.
- iii. Agency's personnel engaged for Services under this tender will be employees/workers of the Agency, and there will be no relation between the Agency's personnel and the Corporation. This point has to be clarified by the Agency to its personnel, and the Agency will give an undertaking to this effect in writing.

- iv. The Agency will have to ensure that no worker/employee deputed for service under this tender is below the age of 18 years. If any worker/employee is found to be below the age of 18 years, the Agency will be held responsible for it and legal action initiated against it. In addition, this shall also be regarded as breach of contract and penalty shall accordingly be imposed.
- v. The Corporation will not be responsible for any accident involving any personnel of the Agency while on work. The Agency itself would be responsible for such accident and also for any kind of compensation to any worker/employee for such accident. The Agency will have to provide ESI cover to its personnel.
- vi. If Government increases the minimum wages during the currency of Contract, the Agency will pay revised minimum wages to its personnel from the date on which such revision comes into force. In such case of upward revision of minimum wages the Corporation will pay additional amount to the extent revised minimum wages are higher than the rates, prescribed in this RFP.
- vii. The Agency shall issue letters of appointment indicating period of contract and nature of engagement to its employees. It shall maintain full and complete attendance records and all other registers under various labour laws in force and applicable. It shall also maintain all statutory registers under the law. The agency shall produce the same, on demand, to the concerned authority of the Corporation or any other authority under law.
- viii. The Agency shall furnish to the Corporation proof of payment of wages, PF, and ESI contributions in respect of its employees deployed to discharge its obligations under this Agreement along with relevant returns. In case of any default, JMRC will deduct the dues and release the balance amount to the Agency.
- ix. The Agency shall be responsible for implementation of provisions of all statutory requirements relating to license under the Contract Labour (Regulation and Abolition) Act 1970, and shall also comply with all the requirements under said Act and the rules framed there under.
- x. The Agency shall allow the Corporation's officials to verify its books insofar as they relate to statutory compliances and provide on demand such documentary proof as may be required by the Corporation. It shall be the responsibility of the Agency to pay its employees for their services, at all times and comply with the requirements related to Income tax and other statutory laws, if any, as applicable.
- xi. While submitting bill for a particular month, the Agency will also submit the details of PF/ ESI amount deposited for the previous month along with copies of challan and list of workers/employees for which such PF, ESI contribution amount has been deposited. Until such documents are submitted, the bill shall not be paid.
- xii. The Agency shall make regular and full payment of salaries and other payments as due to its personnel deputed under service contract and furnish necessary proof whenever required. The payment of personnel by the Agency would be made on or before 7th of every month. In case 7th day is a holiday, wages should be paid on the preceding working day of the month.

- xiii. The Agency will ensure the remittance of the salary to the personnel deployed by them in JMRC through Bank Account and a copy of the bank statement for last month will be furnished to this office every month along with the bills.

## 12.5 PAYMENT TERMS

- i. Though the contract amount to be approved pursuant to this tender process would be for one year, the Agency will raise monthly bills (in triplicate) by the 4<sup>th</sup> of the following month to the GM (Admn.) enclosing the required certificates as mentioned in this RFP document, duly certified by the officer(s) in-charge.
- ii. Payments due shall be made by the Corporation through cheque on RTGS favouring the Agency as soon as possible after the receipt of bill in the Corporation.
- iii. However, if it is required under law to deduct some statutory taxes at source, these will be deducted before the bill is paid. Penalties, if any, will also be recovered from the bill before payment.
- iv. No amount of interest will be payable by the Corporation, in case of delay or on any other count.
- v. Necessary certificate of deduction of Income Tax at source shall be issued and furnished to the Agency.
- vi. Any type of statutory taxes applicable on services under this tender (either in force at present or made applicable in future by a competent order/notification) will be borne by the Agency if not quoted in the financial bid and the Corporation would make no extra payment on this account.
- vii. In case there is a waiver/ exemption/ benefit of any taxes, duties, levies etc. in full or part, the JMRC shall issue, if required, the necessary certificates to the Contractor to take advantage of such benefits. The Agency shall be obliged to obtain such benefits from the respective authorities duly adhering to the conditions prescribed. Such benefit shall be passed on to the JMRC.
- viii. No advance payment will be made to the Agency.
- ix. Payment will be made only for the personnel ordered & actually deployed by the agency.

## 12.6 CONCILIATION, ARBITRATION & JURISDICTION

- i. In the event of dispute or difference arising between JMRC and the Agency, the same shall be discussed in the first instance between the representative of the Agency and GM (Admn.), JMRC.
- ii. If the dispute is not settled amicably, the matter shall be addressed by the aggrieved party to the Authorised signatory of the other party within 21 days of arising of such a claim. If the issue is not resolved within 30 days of receipt of the claim by the respondent party, the aggrieved party shall refer the claim for Arbitration to Managing Director (MD) of JMRC within 10 days after the passage of this time. The MD, JMRC would appoint the Sole Arbitrator/a panel of Arbitrators of the dispute whose decision shall be final and binding on both the parties. Arbitration proceedings will be assumed to have commenced



from the day a written and valid demand for arbitration is received by the MD, JMRC. The place of arbitration will be Jaipur. Wherever applicable, the provisions of the Arbitration and Conciliation Act, 1996 shall apply.

- iii. The courts at Jaipur shall have exclusive jurisdiction over all matters arising out of this tender process or out of the Agreement pursuant to it or out of any arbitration hereunder.

## **12.7 FAILURE TO PROVIDE SERVICES AS REQUISITIONED AS PER THE CONTRACT AGREEMENT**

The Agency shall provide the services as per the requirement of the Corporation. Delay in performance, non-performance or unsatisfactory performance of any service enlisted in terms and conditions of this tender and/or annexure(s) to it will be termed as default on the part of the agency.

### **i. Liquidated Damages:**

In case of any default of Agency, JMRC shall have the right to recover from the Agency Liquidated Damages not amounting to penalty up to a maximum amount of 5% of Annual Contract Agreement Amount, which may be in addition to penalty as defined at (ii) below.

### **ii. Penalty for significant deficiencies in Services:**

In case of significant deficiencies in Services causing adverse effect on the work or on the reputation of the Corporation, whole or part of the Performance Security Deposit will be confiscated, in addition to Liquidated Damages as defined in (i) above. Other penal action including debarring for a specified period/black listing may also be taken. JMRC also reserves the right to raise justifiable claims in the event of breach of contract or deficiency in service by the Agency.

## **12.8 SUSPENSION OF WORK**

- i. If the work is temporarily suspended by the Corporation for any reason whatsoever, the Corporation will convey temporary suspension of the Work in writing to the Agency for which period, the Agency shall fully or partially stop its activities as advised by the Corporation.
- ii. Due to the period under suspension if the time schedule gets extended, the work period shall consequently be treated as extended under the terms and conditions as laid out in this RFP.
- iii. If the progress of the Work is suspended by JMRC for a period of more than 2 months, the Agency may seek termination of contract from JMRC.

## **12.9 TERMINATION OF CONTRACT AGREEMENT**

- i. JMRC reserves the right to terminate/curtail the contract at any time after giving one week's notice to the Agency owing to deficiency of service, sub-standard quality of manpower deployed or any other breach of contract, in which case the value of the work done to date by the Agency will be paid for at the rates specified in the Agreement after making due deductions for liquidated damages and/or penalty for significant deficiencies

in services. Notice in writing from the Corporation of such termination/curtailment and the reasons therefore shall be conclusive evidence thereof.

- ii. JMRC reserves the right to terminate/curtail the contract at any time by giving 15 days' notice should, in JMRC's opinion, the cessation of work become necessary due to any reason not covered in clause (i) above, in which case the value of the work done to date by the Agency will be paid for in full at the rates specified in the Agreement. Notice in writing from the Corporation of such termination/curtailment and the reasons therefore, shall be conclusive evidence thereof.

#### 12.10 FORCE MAJEURE

- i) Delay in performance or non-performance of any obligation contained herein shall be excused to the extent such failure or non-performance is caused by *force majeure*.
- ii) For purposes of this tender and agreement to be signed in pursuant to this tender process, '*force majeure*' shall mean any cause or event preventing performance of an obligation under this tender or Agreement under this tender, which is beyond the reasonable control of either party hereto, and which by the exercise of due diligence, could not have been avoided or overcome, including fire, flood, sabotage, shipwreck, embargo, explosion, terrorist attack, labour trouble, accident, riot, acts of governmental authority (including acts based on laws or regulations now in existence as well as those enacted in the future), acts of God.
- iii) It is expressly agreed that the Agency's ability to provide services to a third party at a price more advantageous to itself or Agency's economic hardship shall not constitute a *force majeure* event.



**ANNEXURE – I****CHECK LIST OF DOCUMENTS TO BE ENCLOSED****A. LIST OF DOCUMENTS TO BE SUBMITTED AS TECHNICAL BID**

S. No.	Proposal will contain the following documents :	Whether enclosed
1.	All pages of RFP duly filled in and digitally/ signed by the Authorised Signatory of the Bidder firm.	Yes/No
2.	Annexure – I : This Check List	Yes/No
3.	Annexure –II, Form-I: Declaration for acceptance of Terms & Conditions of the Request for Proposal (RFP), duly filled & signed.	Yes/No
4.	Annexure – II, Form-II: Bidder's Profile and Documents to substantiate eligibility, duly filled, signed & enclosing documents.	Yes/No
5.	Annexure – II, Form-III: Technical capacity of the bidder, duly filled, signed & enclosing documents.	Yes/No
6.	Annexure – II, Form-IV: Financial capacity of the bidder, duly filled, signed & enclosing documents.	Yes/No
7.	Annexure – III, Form-IV: Financial capacity of the bidder, duly filled, signed & enclosing documents.	Yes/No
8.	Annexure – IV, Format of Agreement, duly initialled	Yes/No
9.	Annexure – VI, Proforma For Performance Security Bond, duly initialled	Yes/No
10.	Proof of payment of Tender fee and e-tender processing fee (scanned copy of DD/ Banker Cheque)	Yes/No
11.	Proof of payment of EMD in JMRC office (scanned copy of DD/Banker's Cheque / BG (Annexure-V)	Yes/No

**B. LIST OF DOCUMENTS TO BE SUBMITTED AS FINANCIAL BID**

S. No.	Proposal will contain the following documents :	Whether enclosed
1.	Financial Bid to be filled online on the downloaded format as per Annexure – III	Yes/No

**Important: Please note that the rates quoted should be mentioned only in the soft copy of BOQ and not on any other page of the RFP Document.**

**ANNEXURE – II, FORM-I**

Date: .....

**DECLARATION FOR ACCEPTANCE OF TERMS & CONDITIONS  
OF THE RFP & GCC**

We, ....., having our office at  
.....,  
agree to all the Terms & Conditions of both General Conditions of the Contract (GCC) and of  
the Request For Proposal (RFP) No. \_\_\_\_\_,  
dated \_\_\_\_\_ issued by JMRC for engaging Agency for providing manpower placement  
services to JMRC, Jaipur.

Our offer will remain valid for 90 days from the date of opening of Technical Bid.

Date

Signature

Place

Name

Seal of Authorised Signatory

**ANNEXURE – II, FORM-II**

**BIDDER'S PROFILE AND DOCUMENTS TO SUBSTANTIATE ELIGIBILITY  
OF THE BIDDER**

Please find enclosed signed copy of the Profile, and the other requisite documents as mentioned herein.

1.	Name of the Work	Providing Manpower Placement services to JMRC	
2.	Name of the Bidder Firm		
3.	Date when incorporated/ registered.		
4.	Profile of the Firm (Proprietor/ Partnership/ Private limited/ Public Limited.		
5.	Registered Office Address (With Pin Code)		
	Telephone Nos. (With STD Code)		
	Fax Nos. (With STD Code)		
	E-mail ID		
	Website		
6.	Service Tax Registration No.		
7.	PAN Card No.		
8.	TIN/VAT/CST Number		
9. (a)	Name and designation of the Chief Executive of the firm		
(b)	Address		

10. (a)	Name and designation of the authority that is authorized to sign the tender document	
(b)	Address	
11.	Tender Fee (Details of the Cash/DD/Bankers cheque)	
12.	EMD details	
13.	Bank address with RTGS Account Details	
14.	Other Eligibility documents attached :	
(a)	As per Clause3(i)	
(b)	As per Clause 3(ii)	
(c)	As per Clause 3(iii)	
(d)	As per Clause 3(iv)	
(e)	As per Clause3(v)	
(f)	As per Clause3(vi)	

**We hereby certify that all the information provided above is correct and true to the best of our knowledge.**

Date

Signature

Place

Name

Seal of Authorised Signatory

**Note: Additional pages, duly signed may be attached wherever necessary.**

## ANNEXURE – II, FORM-III

## TECHNICAL CAPACITY OF BIDDER

## EXPERIENCE OF PROVIDING MANPOWER PLACEMENT SERVICES

S. No.	Name of Client	Name of Work and date of completion	Work order No. and date	Total Value of entire work Rs.	Value of work completed in relevant years (year-wise) Rs.	Number of staff deployed per month	Remarks
1.							
2.							
3.							
4.							
5.							

Note: Attach documents as per Clause 3 (v) above.

Date

Signature

Place

Name

Seal of Authorised Signatory

## ANNEXURE – II, FORM-IV

## FINANCIAL CAPACITY OF BIDDER

S. No.	Year	Turnover (Rs.)
1.	Year 2009-10	
2.	Year 2010-11	
3.	Year 2011-12	
4.	Year 2012-13	
5.	Year 2013-14	

Note: Attach documents as per Clause 3(vi) above.

Date

Signature

Place

Name


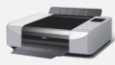

Seal of Authorised Signatory

## ANNEXURE-III

## FINANCIAL BID

## ONLINE FORMAT OF FINANCIAL BID FOR PROVIDING MAN POWER SERVICES

(Amount in Rupees)

Tender Inviting Authority: Executive Director (Corporate Affairs)			 <b>VALIDATE</b>	
Name of Work: Providing Manpower Services to JMRC			 <b>PRINT</b>	
Contract No: F-1(13)/JMRC/DCA/Admn/Placement Services/2014-15/2 dated : 11.04.2014			 <b>HELP</b>	
Bidder Name:	To be filled online	Excess ( + )	To be filled online in this Cell %	
<b>SCHEDULE OF WORKS</b> (This BOQ template must not be modified/replaced by the bidder and the same should be uploaded after filling the relevant columns, else the bidder is liable to be rejected for this tender. Bidders are allowed to enter the Bidder Name and Values only. The Rate of Management fee is to be quoted in Terms of Percentage in the Cell F4 above (With "Excess (+)" Option Only. The Rate filled with "Less (-)" option will not be entertained and bid shall be summarily rejected.)				
Sl. No.	Particulars	Estimated Wage Cost		AMOUNT Rs.
		Figure	Words	
1	Annual Wage Cost for the estimated quantity of personnel deployed. (As per Scope of Work (Clause 8 of RFP) for 116 Numbers of Manpower )	9163200.00	Rupees Ninety One Lakh Sixty Three Thousand Two Hundred Only	9163200.00
Total Estimated Cost of wages in Figures				<b>9163200.00</b>
Quoted Amount		<b>The quoted amount excluding Taxes and Statutory obligations (PF, ESI etc.) on applicable rates shall automatically be generated while filling this form online</b>		
Quoted Rate in Words				

## Notes :

- The Employer's Contribution towards PF and ESI shall be paid extra by JMRC on the wages, as per applicable rules, based on actual deployment of personnel by the Agency.
- The service tax shall be paid extra, as per applicable rules.
- TDS shall be deducted, as per applicable rules.

(Signature of Authorized Signatory)

**ANNEXURE-IV****FORMAT OF AGREEMENT**

This AGREEMENT (hereinafter called the “Agreement”) is made on the \_\_\_\_\_ day of the month of \_\_\_\_\_, 2014, between, JAIPUR METRO RAIL CORPORATION (hereinafter called the “Corporation” or “JMRC”) and \_\_\_\_\_ (hereinafter called the “Agency”) on the other hand.

**WHEREAS**

- (A) the Corporation requires the Services of an Agency for Providing Manpower Placement Services to JMRC, as defined in the RFP document attached to this Agreement (hereinafter called the “Work”).
- (B) the Agency, having represented to the Corporation that they have the required professional skills, personnel and technical resources, have been selected to complete the Work on the terms and conditions set forth in this Agreement.

**NOW THEREFORE** the parties hereby agree as follows:

1. The following documents hereto shall be deemed to form an integral part of this Agreement:
  - (i) The RFP Document (No. \_\_\_\_\_ dtd. \_\_\_\_\_) in its entirety along with all its Annexures, Appendices, etc.
  - (ii) Addendum and/or Corrigendum to the RFP Document the Bid Submitted if issued by the Corporation.
  - (iii) The Letter of Award issued by the Corporation in favour of the Agency.
  - (iv) General Conditions of Contract (GCC) (enclosed)
  - (v) The bid submitted by the Agency pursuant to this RFP.

2. Duration of contract

The initial time period of the contract shall be One Year from \_\_\_\_\_, which shall be extendable for up to next One year on same terms and conditions, at the behest of JMRC, if required. Such extension would be on mutual agreement between JMRC and the Agency.



3. The mutual rights and obligations of the Corporation and the Agency shall be as set forth in the above documents, and in particular:
- a) The Agency shall provide the services as per the Scope of Work as specified in the RFP document and shall fulfil its obligations towards the Corporation specified therein in conformity with the time schedule stated therein. Further, the Agency shall perform the Services and carry out its obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional techniques and practices, and shall observe sound management practices, and employ appropriate advanced technology and safe and effective equipment and methods. The Agency shall always act, in respect of any matter relating to this Agreement or to the Services, as a faithful Contractor to the Corporation, and shall at all times support and safeguard the Corporation's legitimate interests in any dealings with Third Parties; and
  - b) The Corporation will make payments to the Agency in accordance with the Letter of Award.

In witness whereof, the Parties hereto have caused this Agreement to be signed in their respective names as of the day and year first above written.

Authorised Signatory  
For Jaipur Metro Rail Corporation Ltd.

Authorised Signatory  
For \_\_\_\_\_(Agency)

Witness:

- a) Name and Address
- b) Name and Address

Note: This agreement should be executed on non-judicial stamped paper, stamped in accordance with the Stamps Act.

**ANNEXURE – V****PROFORMA FOR THE BID SECURITY/ EMD BANK GUARANTEE**

(to be submitted by the bidder along with bid)

To,  
Chairman and Managing Director,  
Jaipur Metro Rail Corporation Limited (JMRC),  
Khanij Bhawan, Udyog Bhawan Premises,  
Tilak Marg, C-Scheme,  
Jaipur-302005 (Raj).

Sir,

1. In accordance with your RFP for engaging Agency for Providing Manpower placement services to JMRC vide RFP No. F-1(13)/JMRC/DCA/Admn/Placement Services/2014-15/2 dated 11.04.2014 M/s. .... (Name & full address of the firm) (hereinafter called the “Bidder”) hereby submits the Bank Guarantee to participate in the said tender as mentioned in the RFP document.

It is a condition in the RFP document that the Bidder has to deposit Earnest Money amounting to Rs. 2,52,000/- (Rupees Two lakhs Fifty Two Thousand only) in respect to the tender, with Jaipur Metro Rail Corporation, Jaipur (hereinafter referred to as “JMRC”) by a Bank Guarantee from a Nationalised Bank/ Scheduled Commercial Bank having its branch at Jaipur irrevocable and operative till the bid validity date (i.e. 120 days from the date of submission of tender). It may be extended if required in concurrence with the bid validity.

And whereas the Bidder desires to furnish a Bank Guarantee for a sum of Rs. 2,52,000/- (Rupees Two lakhs Fifty Two Thousand only) to the JMRC as earnest money deposit.

2. Now, therefore, we the ..... (Bank), a body corporate constituted under the Banking Companies (Acquisition and Transfer of Undertaking) Act. 1969 (delete, if not applicable) and branch Office at..... (hereinafter referred to as the Guarantor) do hereby undertake and agree to pay forthwith on demand in writing by the JMRC of the said guaranteed amount without any demur, reservation or recourse.
3. We, the aforesaid bank, further agree that the JMRC shall be the sole judge of as to whether the Bidder has committed any breach or breaches of any of the terms costs, charges and expenses caused to or suffered by or that may be caused to or suffered by the JMRC on account thereof to the extent of the Earnest Money required to be deposited by the Bidder in respect of the said RFP Document and the decision of the JMRC that the

Bidder has committed such breach or breaches and as to the amount or amounts of loss, damage, costs, charges and expenses caused to or suffered by or that may be caused to or suffered by the JMRC shall be final and binding on us.

4. We, the said Bank further agree that the Guarantee herein contained shall remain in full force and effect until it is released by the JMRC and it is further declared that it shall not be necessary for the JMRC to proceed against the Bidder before proceeding against the Bank and the Guarantee herein contained shall be invoked against the Bank, notwithstanding any security which the JMRC may have obtained or shall be obtained from the Bidder at any time when proceedings are taken against the Bank for whatever amount that may be outstanding or unrealized under the Guarantee.
5. Any notice by way of demand or otherwise hereunder may be sent by special courier, telex, fax, registered post or other electronic media to our address, as aforesaid and if sent by post, it shall be deemed to have been given to us after the expiry of 48 hours when the same has been posted.
6. If it is necessary to extend this guarantee on account of any reason whatsoever, we undertake to extend the period of this guarantee on the request of our constituent under intimation to you.
7. The right of the JMRC to recover the said amount of Rs. 2,52,000/- (Rupees Two lakhs Fifty Two Thousand only) from us in manner aforesaid will not be precluded/ affected, even if, disputes have been raised by the said M/s. ....(Bidder) and/ or dispute or disputes are pending before any court, authority, officer, tribunal, arbitrator(s) etc..
8. Notwithstanding anything stated above, our liability under this guarantee shall be restricted to Rs. 2,52,000/- (Rupees Two lakhs Fifty Two Thousand only) and our guarantee shall remain in force till bid validity period i.e. 120 days from the last date of bid submission and unless a demand or claim under the guarantee is made on us in writing within three months after the Bid validity date, all your rights under the guarantee shall be forfeited and we shall be relieved and discharged from all liability there under.
9. This guarantee shall be governed by and construed in accordance with the Indian Laws and we hereby submit to the exclusive jurisdiction of courts of Justice in India for the purpose of any suit or action or other proceedings arising out of this guarantee or the subject matter hereof brought by bidder may not be enforced in or by such court.
10. We hereby confirm that we have the power/s to issue this Guarantee in your favor under the Memorandum and Articles of Association/ Constitution of our bank and the undersigned is/are the recipient of authority by express delegation of power/s and

has/have full power/s to execute this guarantee under the Power of Attorney issued by the bank in your favour.

Place: .....

Date: ..... (Signature of the Bank Officer)

Rubber stamp of the bank

Authorized Power of Attorney Number: .....

Name of the Bank officer: .....

Designation: .....

Complete Postal address of Bank: .....

.....

Telephone Numbers .....

Fax numbers .....

In presence of:

WITNESS (with full name, designation, address & official seal, if any)

(1) ..... (2) .....  
.....

Note:

1. This guarantee should be issued on non-judicial stamp paper, stamped in accordance with the Stamps Act.
2. Bank should separately send through registered post/courier a certified copy of Bank Guarantee, mentioning Bid reference, Bid title and bidder name, directly to JMRC at the following address:

GM (Admn.)  
Jaipur Metro Rail Corporation Ltd.  
IIIrd floor, JMRC Office,  
Khanij Bhawan, Udyog Bhawan Premises,  
Tilak Marg, C-Scheme, Jaipur-302005.

**ANNEXURE – VI****PROFORMA FOR PERFORMANCE SECURITY BOND**  
(to be submitted by the successful bidder at the time of agreement)

In consideration of Jaipur Metro Rail Corporation Limited, Jaipur (hereinafter called JMRC, Jaipur) having agreed to exempt \_\_\_\_\_ (here in after called the said Service Provider from the demand of security deposit of Rs. \_\_\_\_\_ on production of Bank Guarantee for Rs. \_\_\_\_\_ for the due fulfilment by the said Service Provider of the terms & conditions to be contained in an Agreement in connection with the contract for supply of \_\_\_\_\_ we, \_\_\_\_\_ (name of the bank) \_\_\_\_\_ (here in after referred to as “the Bank”) at the request of \_\_\_\_\_ Service Provider’s do hereby undertake to pay to JMRC, JAIPUR, \_\_\_\_\_ an amount of not exceeding \_\_\_\_\_, against any loss or damage caused to or suffered or would be caused to or suffered by the JMRC, JAIPUR, \_\_\_\_\_ by reason of any breach by the said Service Provider’s of any of the terms & conditions contained in the said agreement.

2. We (name of the bank) \_\_\_\_\_ do hereby undertake to pay the amounts due and payable under this guarantee without any demur, merely on a demand from JMRC, JAIPUR, \_\_\_\_\_ stating that the amount claimed is due by way of loss or damages caused to or would be caused to or suffered by the JMRC, JAIPUR, \_\_\_\_\_ reason of breach by the said Service Provider of any of the terms & conditions contained in the said agreement or by reason of the Service Providers failure to perform the said Agreement. Any such demand made on the bank shall be conclusive as regards the amount due and payable by the Bank under this guarantee where the decision of the JMRC, JAIPUR, \_\_\_\_\_ in these counts shall be final and binding on the bank. However, our liability under this guarantee shall be restricted to an amount not exceeding Rs. \_\_\_\_\_.
3. We undertake to pay to JMRC, JAIPUR, \_\_\_\_\_ any money so demanded notwithstanding any disputes raised by the Service Provider in any suit or proceeding pending before any court or tribunal relating thereto our liability under the present being absolute and unequivocal. The payment so made by us under this bond shall be valid discharge of our liability for payment there under and the Service Provider shall have no claim against us for making such payment.
4. We (name of the bank) \_\_\_\_\_ further agree that the guarantee herein contained shall remain in full force and effect immediately for a period of Eighteen months from date herein and further agree to extend the same from time to time (one year after) so that it shall continue to be enforceable till all the dues of JMRC, JAIPUR, \_\_\_\_\_ under or by virtue of the said agreement have been fully paid and its claims satisfied or discharged or till JMRC, JAIPUR, \_\_\_\_\_ certifies that the terms & conditions of the said agreement have

been fully and properly carried out by the said Service Provider(s) and accordingly discharges this guarantee.

5. We (name of the bank) further agree with the JMRC, JAIPUR, \_\_\_\_\_ that JMRC, JAIPUR, \_\_\_\_\_ shall have the fullest liberty without our consent and without affecting in any manner our obligations hereunder to vary any of the terms & conditions of the said agreement or to extend time of performance by the said contactor(s) from time to time or to postpone for any time to time any of the powers exercisable by JMRC, JAIPUR, \_\_\_\_\_ against the said Service Provider and to forbear or enforce any of the terms & conditions relating to the said agreement and we shall not be relieved from our liability by reason of any such variation, or extension being granted to the said Service Provider or for any forbearance, and or any omission on part of the JMRC, JAIPUR, \_\_\_\_\_ or any indulgence by JMRC, JAIPUR, \_\_\_\_\_ to the said Service Provider or by any such matter or thing whatsoever which under the law relating to sureties would, but for this provision, have effect of so relieving us.
6. This guarantee will not be discharged due to the change in the constitution of the Bank or the Service Provider.
7. This guarantee shall be irrevocable and the obligations of the Bank herein shall not be conditional to any prior notice by JMRC, JAIPUR.

Place: .....

Date: .....

(Signature of the Bank Officer)

Rubber stamp of the bank

Authorized Power of Attorney Number: .....

Name of the Bank officer: .....

Designation: .....

Complete Postal address of Bank: .....

.....

Telephone Numbers .....

Fax numbers .....

Note: This guarantee should be issued on non-judicial stamp paper, stamped in accordance with the Stamps Act.