



Jaipur Metro Rail Corporation Limited

Khanij Bhawan, Udyog Bhawan Premises,

Tilak Marg, C-Scheme, Jaipur-302005

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No : F.1(27)JMRC/Adm./Org/12-13/Pt.VI/5488-94

Date :- 11.11.2013

NOTIFICATION

Pursuant to the decisions of the Board of Directors taken in its sixteenth meeting held on 2nd September, 2013, vide agenda items 16.13 and 16.14, JMRC Recruitment Rules, 2012 are hereby amended as per the below mentioned details:

(1) A new rule, i.e., Rule 8.7 shall be inserted in JMRC Recruitment Rules, 2012, as under:

"8.7 Indemnity Bond

- 1) All those selected for employment in JMRC through Direct Recruitment method will be required to submit to JMRC an Indemnity Bond undertaking to serve JMRC for a period of 3 years from the date of joining.
- 2) This bond will have to be submitted by the selected candidate along with the joining report, after he/she accepts the offer of appointment.
- 3) In case any employee who has submitted such bond leaves the service of JMRC during the bond period, he/she shall be liable to pay the Indemnity Bond Amount to JMRC.
- 4) MD of JMRC is authorized to approve, review and modify the Indemnity Bond format and the Indemnity Bond Amount for different Direct Recruitment Posts, from time to time.
- 5) All offers of appointment through direct recruitment to be issued after the date of notification of this rule shall include a condition of Indemnity Bond as per the requirement of this rule.
- 6) All the probationer trainees who would be under probation on the date of notification of this rule shall also be required to furnish an Indemnity Bond as per the requirement of this rule, failing which they shall be discharged from the service of the Corporation without payment of any compensation and shall not be eligible for confirmation."

(2) The following new provision shall be added to JMRC Recruitment Rules, 2012, as second para in Rule 12.1 (l) thereof:

"Male probationer- trainees with less than two surviving children may be granted paternity leave (maximum two times) for a period of 15 days during confinement of his wife, i.e., 15 days before to three months after childbirth and if such leave is not availed of within this period, it shall be treated as lapsed. During the period of such leave, the probationer-trainees of JMRC shall be paid leave salary equal to the pay drawn immediately before proceeding on leave. Paternity leave shall not be debited against the leave account but such entry should be made in the Service Book separately. Such leave may be combined with any other kind of leave (as also in the case of maternity leave). Such leave shall not be allowed in case of miscarriage, including abortion, of the probationer-trainee's wife."

(3) The existing pay structure (Running Pay Bands and Grade Pay) of the employees defined in Rule 9 of JMRC Recruitment Rules, 2012, and laid down in Appendix II as 'Table of Running Pay Bands and Grade Pay' shall be substituted by the following Table:

Table of Running Pay Bands and Grade Pay
(Effective from 1st July, 2013)

S. No.	Pay Band	Running Pay Band	Grade Pay Number	Grade Pay
1.	PB-1	5200-20200	2	1700
2.	PB-1	5200-20200	3	1750
3.	PB-1	5200-20200	4	1900
4.	PB-1	5200-20200	5	2000
5.	PB-1	5200-20200	9	2400
6.	PB-1	5200-20200	10	2800
7.	PB-2	9300-34800	11	3600
8.	PB-2	9300-34800	12	4200
9.	PB-2	9300-34800	14	4800
10.	PB-2	9300-34800	15	5400
11.	PB-3	15600-39100	15	5400
12.	PB-3	15600-39100	16	6000
13.	PB-3	15600-39100	17	6600
14.	PB-3	15600-39100	18	6800
15.	PB-3	15600-39100	19	7200
16.	PB-3	15600-39100	20	7600
17.	PB-3	15600-39100	21	8200
18.	PB-4	37400-67000	22	8700
19.	PB-4	37400-67000	23	8900
20.	PB-4	37400-67000	23A	9500
21.	PB-4	37400-67000	24	10000

”

- (4) The existing entitlement of fixed remuneration for Probationer Trainees defined in Rule 12.1(b) of JMRC Recruitment Rules, 2012, and laid down in Appendix V as 'Table of Fixed Remuneration for Probationer Trainees' shall be substituted by the following Table:

Table of Fixed Remuneration for Probationer Trainees
(Effective from 1st July, 2013)

S. No.	To Be Allowed After Successful Completion of Probation			Amount of Fixed Remuneration per month during Probation Period (in Rupees)
	Pay Band	Running Pay Band (in Rupees)	Grade Pay (in Rupees)	
1.	PB-1	5200-20200	1700	5400
2.	PB-1	5200-20200	1750	5500
3.	PB-1	5200-20200	1900	6100
4.	PB-1	5200-20200	2000	6400
5.	PB-1	5200-20200	2400	7900
6.	PB-1	5200-20200	2800	8950
7.	PB-2	9300-34800	3600	11100
8.	PB-2	9300-34800	4200	13050
9.	PB-2	9300-34800	4800	15000
10.	PB-2	9300-34800	5400	16800
11.	PB-3	15600-39100	5400	16800
12.	PB-3	15600-39100	6000	18200
13.	PB-3	15600-39100	6600	20200
14.	PB-3	15600-39100	6800	21300
15.	PB-3	15600-39100	7200	22600
16.	PB-3	15600-39100	7600	23950
17.	PB-3	15600-39100	8200	26650
18.	PB-4	37400-67000	8700	36900
19.	PB-4	37400-67000	8900	38900
20.	PB-4	37400-67000	10000	43800

”

- (5) The existing entry pay of posts after successful completion of probation defined in Rule 12.1(t) of JMRC Recruitment Rules, 2012, and laid down in Appendix VI as 'Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits Appointed on Satisfactory Completion of Probation Period' shall be substituted by the following Table:

"Appendix - VI

Entry Pay in the Running Pay Bands and Grade Pays for Direct Recruits Appointed on Satisfactory Completion of Probation Period

(Effective from 1st July, 2013)

PB - 1 (5200-20200)

Grade Pay No.	Grade Pay	Pay in the Running Pay Band	Basic Pay for Direct Recruits
1	2	3	4 (2+3)
2	1700	5200	6900
3	1750	5250	7000
4	1900	5680	7580
5	2000	5960	7960
9	2400	7440	9840
10	2800	8370	11170

PB- 2 (9300-34800)

Grade Pay No.	Grade Pay	Pay in the Running Pay Band	Basic Pay for Direct Recruits
1	2	3	4 (2+3)
11	3600	9300	12900
12	4200	10230	14430
14	4800	13950	18750

PB-3 (15600-39100)

Grade Pay No.	Grade Pay	Pay in the Running Pay Band	Basic Pay for Direct Recruits
1	2	3	4 (2+3)
15	5400	15600	21000
16	6000	16740	22740
17	6600	18600	25200
18	6800	19810	26610
19	7200	21020	28220
20	7600	22320	29920
21	8200	25110	33310

PB-4 (37400-67000)

Grade Pay No.	Grade Pay	Pay in the Running Pay Band	Basic Pay for Direct Recruits
1	2	3	4 (2+3)
22	8700	37400	46100
23	8900	39690	48590
23A	9500	44100	53600
24	10000	44700	54700

"

- (6) The Grade Pay and Pay Bands of the sanctioned posts given in the Schedule for Induction of Immediate Interim Manpower appended to JMRC Recruitment Rules, 2012, from S. No. 40 to 43, 46 to 54 and 57 to 61 shall be substituted by the following:

"SCHEDULE FOR INDUCTION OF IMMEDIATE INTERIM MANPOWER

S. No.	Name of Post, Pay Band, Running Pay Band and Grade Pay	Method of Recruitment	Qualification and Experience
40.	<i>Tehsildar</i> Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 4800/-	Special Selection	An officer of Rajasthan Tehsildar Service (RTS) working in Government of Rajasthan and having an experience of at least 5 years.

S. No.	Name of Post, Pay Band, Running Pay Band and Grade Pay	Method of Recruitment	Qualification and Experience
41.	Legal Officer Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 4800/-	100% by Direct Recruitment	Graduation in Law from a recognised University with a total experience of at least 1 year of working in the field of law in Departments/ PSUs/ Boards/ Organisations of Government of India/ State Governments or in any reputed company/ firm or of practice as an advocate.
42.	Public Relations Officer Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 4800/-	Special Selection	An officer who is a Graduate in Journalism from a recognised University with an experience of at least 5 years in any Department/ Board/ PSU/ Organisation of Government of Rajasthan and working in equivalent Grade Pay.
43.	Senior Executive Officer (Accounts) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 4800/-	Special Selection	An Assistant Accounts Officer working in any Department/ Board/ PSU/ Organisation of Government of Rajasthan with an experience of at least 2 years in a PSU/ statutory Corporation.
46.	Executive Officer (Accounts) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 4200/-	Special Selection	An Accountant/ Jr. Accountant working in any Department/ Board/ PSU/ Organisation of Government of Rajasthan with an experience of at least 2 years in a PSU/ statutory Corporation and having hands-on knowledge of computer
47.	Executive Officer (HR/Admn) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 4200/-	Special Selection	i) An Office Superintendent (OS) working in Government of Rajasthan or an employee of equivalent level from any Department/ PSU/ Board/ Organisation of Government of India/ State Governments, having an experience of 5 years in Establishment/ General Administration matters and ii) having hands-on knowledge of computer.
48.	Station Controller/ Train Operator Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	Graduation in any discipline from a recognised University with minimum 50% marks or equivalent Grade/ Level and Mathematics or Physics as one of the subjects passed in Senior Secondary (10+2) or Higher Secondary (10+1) or equivalent examination of a recognised Board.
49.	Junior Engineer (Civil) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	Degree in Civil Engineering from a recognised University (or equivalent Engineering qualification) with minimum 50% marks or equivalent Grade/Level.
50.	Junior Engineer (Electrical) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	Degree in Electrical Engineering from a recognised University (or equivalent Engineering qualification) with minimum 50% marks or equivalent Grade/Level.

S. No.	Name of Post, Pay Band, Running Pay Band and Grade Pay	Method of Recruitment	Qualification and Experience
51.	Junior Engineer (Mechanical) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	Degree in Mechanical Engineering from a recognised University (or equivalent Engineering qualification) with minimum 50% marks or equivalent Grade/Level.
52.	Junior Engineer (Electronics) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	Degree in Electronics/ Electronics & Communication Engineering from a recognised University (or equivalent Engineering qualification) with minimum 50% marks or equivalent Grade/Level.
53.	Junior Accountant Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	i) Graduation in Commerce from a recognised University with minimum 50% marks or equivalent Grade/Level and ii) one of the following: a. 'O' or Higher Level Certificate Course conducted by DOEACC under the control of Department of Electronics, Government of India; b. Computer Operator & Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) certificate organised under National/ State Council of Vocational Training Scheme; c. Diploma in Computer Science/ Computer Applications of a University established by law in India or of an institution recognised by the Government; d. Diploma in Computer Science & Engineering from a Polytechnic Institution recognised by the Government; or e. Rajasthan State Certificate Course in Information Technology (RS-CIT) conducted by Vardhaman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Limited.
54.	Stenographer (English/Hindi) Pay Band: 2 Running Pay Band: Rs. 9300-34800 Grade Pay: Rs. 3600/-	100% by Direct Recruitment	i) Graduation in any discipline from a recognised University with minimum 50% marks or equivalent Grade/Level and ii) In the case of English Stenographer, a speed of at least 80 words per minute in English shorthand; and transcription and typing speed of 40 words per minute in English on computer. In the case of Hindi Stenographer, a speed of at least 60 words per minute in Hindi shorthand; and transcription and typing speed of 35 words per minute in Hindi on computer. Note: In either case, preference will be given to persons who possess the qualifying speeds both in Hindi and English.
57.	Maintainer (Fitter) Pay Band: 1 Running Pay Band: Rs. 5200-20200 Grade Pay: Rs. 2400/-	100% by Direct Recruitment	EITHER a) National Trade Certificate or National Apprenticeship Certificate in 'Fitter' Trade or equivalent certificate, issued by NCVT/ DG E&T/ Ministry of Labour & Employment/ Government of India, pursuant to a course of minimum two years' duration. OR b) State Trade Certificate in 'Fitter' Trade or equivalent certificate, issued by SCVT, pursuant to a course of minimum two years' duration.

S. No.	Name of Post, Pay Band, Running Pay Band and Grade Pay	Method of Recruitment	Qualification and Experience
58.	Maintainer (Electrician) Pay Band: 1 Running Pay Band: Rs. 5200-20200 Grade Pay: Rs. 2400/-	100% by Direct Recruitment	EITHER a) National Trade Certificate or National Apprenticeship Certificate in 'Electrician' Trade or equivalent certificate, issued by NCVT/ DG E&T/ Ministry of Labour & Employment/ Government of India, pursuant to a course of minimum two years' duration. OR b) State Trade Certificate in 'Electrician' Trade or equivalent certificate, issued by SCVT, pursuant to a course of minimum two years
59.	Maintainer (Electronics) Pay Band: 1 Running Pay Band: Rs. 5200-20200 Grade Pay: Rs. 2400/-	100% by Direct Recruitment	EITHER a) National Trade Certificate or National Apprenticeship Certificate in 'Electronic Mechanic' Trade or equivalent certificate, issued by NCVT/ DG E&T/ Ministry of Labour & Employment/ Government of India, pursuant to a course of minimum two years' duration. OR b) State Trade Certificate in 'Electronic Mechanic' Trade or equivalent certificate, issued by SCVT, pursuant to a course of minimum two years' duration.
60.	Maintainer (Refrigeration & AC) Pay Band: 1 Running Pay Band: Rs. 5200-20200 Grade Pay: Rs. 2400/-	100% by Direct Recruitment	EITHER a) National Trade Certificate or National Apprenticeship Certificate in 'Mechanic (Refrigeration and Air-Conditioner)' Trade or equivalent certificate, issued by NCVT/ DG E&T/ Ministry of Labour & Employment/ Government of India, pursuant to a course of minimum two years' duration. OR b) State Trade Certificate in 'Mechanic (Refrigeration and Air-Conditioner)' Trade or equivalent certificate, issued by SCVT, pursuant to a course of minimum two years' duration.
61.	Patwari/ Ameen Pay Band: 1 Running Pay Band: Rs. 5200-20200 Grade Pay: Rs. 2400/-	Special Selection	An employee working as Patwari/ Ameen in Government of Rajasthan.


Amendments at (1) and (2) above shall come into force immediately and the amendments at (3) to (6) above shall be deemed to have come into force with effect from 01.07.2013.

This bears the approval of the competent authority.

Sd-
(Ramesh Chandra Sharma)
General Manager (Admn.)

Copy to: 5488 - 94

1. ACS, Department of Urban Development & Housing, GoR
2. Principal Secretary, Department of Finance, GoR
3. PS to CMD, JMRC
4. All functional Directors, JMRC
5. All Executive Directors, JMRC
6. All General Managers, JMRC
7. ACP, JMRC-for uploading on the JMRC website
8. All employees of JMRC through JMRC website
9. Guard file


General Manager (Admn.)