

## GOVERNMENT OF RAJASTHAN (APPOINTMENTS A-II DEPARTMENT)

### Notification

Jaipur, September 9, 1963.

No. F. 3 (41) Apppts. (D)/59.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following Rules, regulating the recruitment to posts in, and the condition of service of persons appointed to the Rajasthan Transport Subordinate Service.

### THE RAJASTHAN TRANSPORT SUBORDINATE SERVICE RULES, 1963

#### PART-I-General

1. Short title and commencement.- (1) These Rules may be called the Rajasthan Transport Subordinate Service Rules, 1963.

(2) They shall come into force at once.

2. Definitions.- In these Rules unless the context otherwise requires,-  
(a) "Appointing Authority" means the + "Transport Commissioner", Rajasthan, or any other officer to whom powers in this behalf may be delegated by him;

@ "(aa) 'Additional Transport Commissioner' means the Additional Transport Commissioner, Rajasthan;

(b) "Commission" means the Rajasthan Public Service Commission;  
x"(c) "Deputy Transport Commissioner" means the Deputy Transport Commissioner (Administration), Rajasthan;

\$ "(cc) 'Transport Commissioner' means the Transport Commissioner, Rajasthan;

(d) "Direct recruitment" means recruitment made otherwise than by promotion as prescribed in rule 6;

+ + (e) "Government and State" mean, respectively, the Government of Rajasthan and the State of Rajasthan;

+ Substituted for the expression "Director of Transport" vide Notification No. F. 2 (6) DOP/A-II/80 dated 8/5/80.

@ Clause (aa) added vide Notification No. F. 2 (6) DOP/A-II/80 dated 8-5-1980

x Clause (c) substituted for:-

(c) "Director" means the Director of Transport Department, Rajasthan; vide Notification No. F. 2 (6) DOP/A-II/80 dated 8-5-80.

\$ Clause (cc) added vide Notification No. F. 2 (6) DOP/A-II/80 dated 8-5-1980.

+ + Substituted for:- "(e) "Government" and "State" mean, respectively, the Government and the State of Rajasthan", vide Notification No. F. 7(10) DOP/A-II/74, dated 10-2-1975.



(f) "Member of the Service" means a person appointed in a substantive capacity to a post in the Service under the provisions of these Rules or the Rules or Orders superseded by these Rules; and includes a person placed on probation;

(g) "Service" means the Rajasthan Transport Subordinate Service; and

(h) "Schedule" means a Schedule appended to these Rules.

@(i) "Substantive Appointment" means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note:- "Due selection by any methods of recruitment prescribed under these Rules" will include recruitment either on initial constitution of Service or in accordance with the provision of any rules promulgated under proviso to Article 309 of the Constitution of India, except an urgent temporary appointment.

%(i) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously

@ Inserted vide Notification No. F. 7(3)DOP/A-II/74, dated 5-7-1974.

% Substituted for:-

+ (j) "Service" or "Experience" wherever prescribed in these Rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts in the case of person holding such posts in substantive capacity shall include the period for which the person has continuously worked on such post after regular recruitment in accordance with the rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or *ad hoc* appointment, if such appointment is in the regular line of promotion and was not of stop-gap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non selection by merit or the default of the senior official concerned \*or when such *ad hoc* or urgent temporary appointment was in accordance with seniority-cum-merit.

Note:- Absences during service e.g. training and deputation which are treated as "duty" under the R.S.R., shall also be counted as service for computing minimum experience or service required for promotion."

+ vide Notification No. F. 6(2)DOP/A-II/71 dated 29-8-82.

+ Inserted vide Notification No. F. 6(2) DOP/A-II/71-1, dated 9-10-1975. Effective from 27-3-1975.

\* Inserted vide Notification No. F. 6(2) Appt./A-II/71, dated 13-7-1976. Effective from 1-10-1975.

worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:- Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951 shall also be counted as service for computing experience or service required for promotion."

+ (k) 'Year' means' financial year.

3. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. 8 of 1955), shall apply for the interpretation of these Rules as it applies for the interpretation of a Rajasthan Act.

## PART II-Cadre.

4. Composition and Strength of the Service.- (1) The nature of posts included in each category of the service shall be as specified in column 2 of the Schedule.

(2) The strength of posts in each category shall be such, as may be determined by the Government, from time to time;

Provided that the Government may-

(a) create any post, permanent or temporary, from time to time, as may be found necessary; and

(b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary, from time to time, without thereby entitling any person to any compensation;

%(c) revise the Schedule appended to these Rules from time to time.

5. Initial Constitution of the Service.- The Service shall consist of-

(a) persons holding substantively the posts specified in the Schedule;

(b) persons regularly recruited to the Service before the commencement of these Rules; and

+ + (c) persons regularly appointed as Commercial Taxes Inspector in the Commercial Taxes Department and transferred to the Transport Department at the time of transfer of passenger and goods tax works to the Transport Department and are working on the post of

+ Added vide Notification No. F. 7(2) DOP/A-II/81, dated 21-12-1981 w.e.f. 1-4-1981.

% Inserted vide Notification No. F. 12(1)/45/(H.B. Gr.I)/63, dated 19-4-1974.

+ + Added vide notification No. F. 2 (6) DOP/A-II/80 dated 8-5-80.



Motor Vehicle Inspector, included in the Schedule. @ It shall be deemed to have come into force with effect from 1-7-1974.

\*“(d) persons recruited to the Service in accordance with the provisions of these Rules.

### PART III-Recruitment

**6. Methods of Recruitments:-** Recruitment to the Service after the commencement of these Rules shall be by the following methods:-

- (a) by direct recruitment (in accordance with Part IV of these Rules);
- (b) by promotion (in accordance with Part V of these Rules):

Provided-

(1) that if the Appointing Authority is satisfied + [x x x] that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion, may be made in the same manner as specified in these Rules;

(2) that nothing in these Rules shall preclude the % "Transport Commissioner" from appointing officials previously in the employment or pre-reorganised States of Ajmer, Bombay and Madhya Bharat to suitable posts in the Schedule in accordance with the # "directions" governing the integration of the # services;

@(3) that the persons recruited temporarily on or before 31-10-1970 as Mechanical Inspect. shall after proper screening be appointed to the Service on the recommendations of the Committee constituted in rule 24 (2) of these Rules.

+ + (4) that the persons not covered under proviso (3) above who were appointed to the post of Commercial Taxes Inspectors on an **ad-hoc/officiating/urgent** temporary basis and transferred to the Transport Department at the time of transfer of Passengers and Goods Tax works, to the Transport Department and who were working

@ Added vide Notification No. F. 2 (2) DOP/A-II/89 dated 3-8-1989.

\* Renumbered clause (c) vide Notification No. F. 2 (6) DOP/A-II/80 dated 8-5-1980.

+ Deleted the expression "in consultation with the Commission" vide Notification No. F. 2(6) DOP/A-II/80 dated 8-5-1980.

% Substituted the word "Inspector" vide Notification No. F. 2(6) DOP/A-II/80 dated 8-5-80.

# Substituted the word "Rules" vide Notification No. F. 7(4) DOP/A-II/75, dated 27-5-75.

@@ Added vide Notification No. F. 12(1)/45 (Home B. Gr.) 63, dated 19-4-1974.

+ + Added vide Notification No. F. 2(6) DOP/A-II/80 dated 8-5-80.

continuously in the Transport Department as Motor Vehicle Inspectors on 1-10-79 and are working as such on the date of commencement of these Rules, shall be screened by the Committee referred to in rule 24, for adjudging their suitability on the post of Motor Vehicle Inspectors;

Provided that they possess the qualifications prescribed in the Rajasthan Commercial Taxes Subordinate Service Rules, 1975 either for direct recruitment or for promotion or the prescribed qualifications on the basis of which the persons were selected for such **ad-hoc/officiating/urgent** temporary appointment."

@(5) The persons not covered by proviso (4), who were appointed as Motor Vehicle Inspectors in an **ad hoc/officiating/urgent** temporary basis on or before 10-4-75 and have been working as such continuously shall be screened by a Committee referred to in rule 24(2) for adjudging their suitability on the post held, provided they possess the qualifications prescribed in the rules either for direct recruitment or for promotion. This provision shall be subject to the following conditions, viz:-

(a) that a person appointed on **ad hoc/officiating/urgent** temporary basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such appointment or is not entitled to screening under this rule. The inter se seniority of such employees for this purpose shall be according to length of continuous service to a post; and

(b) that the Committee appointed above for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service, may **ex-gratia** recommend, if any of the employees with more than 3 years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it."

\$(6) that the persons not covered by proviso (5) above who were appointed as Motor Vehicle Sub-Inspector on an **ad-hoc/officiating/urgent** temporary basis on or before 4-3-87 and have been working

@ Added vide Notification No. F.2(2) DOP/A-II/89 at 24-4-92.

\$ Added vide Notification No. F.2(2) DOP/A-II/89 dated 15-4-93.



as such continuously on the date of publication of this amendment shall be screened by a Committee referred to in rule 24 (2) for adjudging their suitability on the post held, provided they possess the qualifications prescribed in the rules for direct recruitment at the time of *ad-hoc/officiating/urgent* temporary appointment. This provision shall be subject to the following conditions, viz:

(a) that a person appointed on *ad-hoc/officiating/urgent* temporary basis shall not be entitled to screening for a post higher than to which he was initially appointed, if a person senior to him on lower post who fulfilled qualifications prescribed for the post was either not given such appointment or is not entitled to screening under these Rules. The *inter se* seniority of such employees for this purpose shall be determined according to length of continuous service to a post; and

(b) that the Committee appointed above for adjudging suitability by screening either as an exception of general methods of recruitment or as initial constitution of Service, may *ex-gratia* recommend, if any of the employees with more than 3 years of service on a post for which he is to be screened is not adjudged suitable and if thereafter has no right to be appointed on lower post, for such lower post being offered to him by absorption and thereupon such an employee shall be treated as surplus employee under the provisions of the Rajasthan Civil Services (Absorption of Surplus Personnel) Rules, 1969 and such employee may be absorbed on the lower post on the recommendations of the Committee subject to such conditions as may be laid down by it".

@6-A. "Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc., of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India."

The above amendment shall be deemed to have come into force with effect from 29-10-1963.

%7. "Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes- (1) Reservation of vacancies for the Scheduled Castes

@ Inserted vide Notification No. F.21(12) Appnts. (C)/55, Pt. II, dated 29-8-1973.  
% Substituted for :- "7. Reservation of vacancies for Scheduled Castes and Scheduled Tribes - (1) Reservation of vacancies for Scheduled Castes and Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment.

contd.....

and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment i.e., by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by @ "Seniority-cum-merit and merit."

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees, irrespective of their relative rank as compared with other candidates.

% (4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies

contd.....

(2) In filling the vacancies so reserved, the candidates who are members of the Scheduled Castes and Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list irrespective of their relative rank as compared with other candidates.

(3) If a sufficient number of candidates who are members of the Scheduled Castes and the Scheduled Tribes is not available for filling all the vacancies so reserved, the remaining vacancies shall be filled by the appointment of other candidates in the list and an equivalent number of additional vacancies shall be reserved for candidates belonging to the Scheduled Castes and the Scheduled Tribes to be filled on the result of the next examination or interview in the next year.

Provided that if a sufficient number of suitable candidates belonging to the Scheduled Castes and the Scheduled Tribes is not available as a result of the said next examination or interview in the next year to fill all the reserved vacancies, the additional vacancies or such of them as are not filled, shall lapse.

Note :- The reservation shall be calculated on the basis of total vacancies. The adjustment of fractions shall be made over a period of five years. Promotions shall be made irrespective of consideration of caste or tribe."

vide Notification No. F. 7 (4) DOP (A-II)/73, dated 3-10-1973.

@ Substituted for the words "cum-seniority" vide DOP Notification No. F. 7 (4) DOP/A-II/73 dated 29-1-1981.

+ Substituted for the words "cum-seniority" vide Notification No. F. 7(6) Karmik (Ka-II)/75, dated 31-10-1975.

% Substituted for: "(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure." vide Notification No. F. 7(4) Karmik/(Ka-II)/73, dated 10-2-1975."



which remain so unfilled shall be carried forward to the subsequent three recruitment years in total and thereafter such reservation would lapse:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of + "merit alone", under these Rules."

**\$ "7A. Reservation of vacancies for Other Backward Classes :-** Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure."

**@8. "Nationality.-** A candidate for appointment to the Service must be-

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar)\*Zambia, Malawi, Zaire and Ethiopia with the intention of permanently settling in India:

+ Deleted the words "both 'merit' and 'seniority-cum-merit' and not by seniority-cum" vide Notification No. F.7(6)DOP/A/II/75-III, dated 31-10-1975. (Effective from the date of publication in the Rajasthan Gazette).

\$ Added vide Notification No. F.7(2) DOP/A-II/93 dated 24-5-1994 w.e.f. 28-9-1993.

@ Substituted for Rule 8. "Nationality.- A candidate for appointment to the Service must be -

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the Government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in service subject to his having acquired Indian citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government", vide Notification No. F.7(4) DOP(A-II)/76, dated 7-9-1976.

\* Inserted vide Notification No. F. 7(4)DOP/A-II/76, dated 4-6-1977.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government."

**@8A. \$ "Conditions of eligibility of persons migrated from other countries to India:-** "Notwithstanding anything contained in these Rules provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other Countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government from time to time and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India."

**%9.- "Determination of vacancies:-** (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

@ Added vide Notification No. F. 7(5)DOP/A/II/76, dated 20-6-1977.

\$ Inserted heading of rule 8-A vide Notification No. F.2(4) DOP/A-II/79 dated 22-11-1984.

% Rule 9 substituted for:-

+ **9. "Determination of vacancies:-** (1) (a) Subject to the provisions of these Rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule(2)"

vide Notification No. F. 7(2)DOP/A-II/81 dated 21-12-1981 w.e.f. 1-4-1981.

+ Rule 9 substituted for:-

@ **9. Determination of Vacancies.-** (1) Subject to the provisions of these Rules, the Appointing Authority shall determine each year the number of vacancies anticipated



(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, yearwise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in."

10. Age.- A candidate for direct recruitment to a post enumerated in the Schedule must have attained the age of + 18 years and must not have attained the age of + 35 years on the first day of January following the last date fixed for the receipt of applications:

during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last termination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g., where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

- |                             |                           |
|-----------------------------|---------------------------|
| 1. By promotion,            | 2. By direct recruitment, |
| 3. By direct recruitment,   | 4. By direct recruitment, |
| 5. By promotion,            | 6. By direct recruitment, |
| 7. By direct recruitment,   | 8. By direct recruitment, |
| 9. By promotion, and so on, |                           |

vide Notification No. F. 5(3) DOP/A-II/77 dated 6-10-1979.

@ Substituted for: "Rule 9 Determination of vacancies:-(1) Subject to the provisions of these Rules, the Appointing Authority shall determine at the commencement of each year the number of vacancies anticipated during the calendar year and the number of persons likely to be recruited by each method.

(2) Any vacancy which remains unfilled for non-availability of suitable candidates or otherwise shall be carried forward from year to year.

Provided that the additional vacancies or such of them as are not filled, shall lapse at the end of the second year, vide Notification No. F. 1(1) DOP/A-II/73, dated 16-10-1973

+ Substituted for the figures "19" and "28" respectively vide Notification No. F. 8(1) S3 Part/74, dated 7-12-1976.

#### Provided-

(i) that the upper age-limit mentioned above may be relaxed by 5 years in exceptional cases by the Government @ [x x x]

(ii) that the upper age-limit mentioned above shall be relaxed by 5 years in the case of women candidates and candidates belonging to Schedule Castes or Scheduled Tribes;

(ii) that the upper age-limit mentioned above shall be 50 years in the case of the ex-service personnel and the reservists, namely the defence service personnel who were transferred to the reserve.

(iv) that the upper age-limit mentioned above shall be 40 years till the 1st January, 1964, in the case of Jagirdars including Jagirdars' sons who did not have any sub-Jagir for their subsistence;

(v) that the upper age-limit mentioned above shall be 40 years till the 31st December, 1964, in the case of political sufferers.

(vi) that the upper age-limit mentioned above shall not apply in the case of ex-prisoners who had served, under the Government on a substantive basis on any post before conviction;

(vii) that the upper age-limit mentioned above shall be relaxable by a period equal to the term of imprisonment served in the case of an ex-prisoner who was not over age before his conviction;

@(viii) that the upper age-limit mentioned above shall be relaxable by a period equal to the service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age-limit by more than three years, they shall be deemed to be within the prescribed age-limit.

%(ix) that for recruitment to the post not within the purview of the Commission, the upper age-limit for persons who were retrenched from the State Government Service for want of a vacancy or due to abolition of post shall be 35 years, if they were within the age-limit prescribed under these Rules, when they were initially appointed to the post from which they were first retrenched provided that normal prescribed channels of recruitment relating to qualifications, character, medical fitness etc. are fulfilled and they were not retrenched on account of complaint or delinquency and they produce a certificate of having rendered good services from the last Appointing Authority.

@ Deleted the expression "in consultation with the Commission" vide Notification No. F. 2(6) DOP/A-II/80 dated 8-5-1980.

@ Added vide Notification No. F. 1 (10) Appnt. (A-II)/66, dated 11-4-1967 and Corrigendum of even number dated 15-12-1971.

% Inserted vide Notification No. F. 5(2) DOP(A-II)/73, dated 21-12-1973.



@(x) that the upper age-limit mentioned above shall be relaxed up to 45 years for the persons repatriated from Burma and Ceylon on or after 1-3-1963 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Castes or the Scheduled Tribes.

%(xi) that there shall be no age-limit in the case of persons repatriated from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar.

f(xii) "Notwithstanding anything contained contrary in these Rules in the case of person serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the Commission by interview. This relaxation shall not apply to urgent temporary appointments."

x(xiii) "that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army."

+ + (xiv) "that there shall be no age-limit in case of persons repatriated from Pakistan during the 1971 Indo-Pak War."

xx(xv) "that there shall be no age limit in the case of widows and divorcee women."

**Explanation:-** That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce."

**11. Academic and Technical qualifications.-** A candidate for direct recruitment to the post specified in the Schedule shall possess (1) the qualification given in column 4 of the Schedule, and

@ Substituted for:- proviso "(x) that the upper age-limit mentioned above shall be relaxed up to 45 years for the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar with a further relaxation up to 5 years in the case of persons belonging to the Scheduled Castes and the Scheduled Tribes" vide Notification No. F. 1(20) Apptt. (A-II)/67, dated 20-9-1975. (Effective up to 28-2-1977.)

% Inserted vide Notification No. F. 1(20) Apptt. (A-II)/67, dated 13-12-1974.

f Inserted vide Notification No. F. 7(8) DOP(A/II)/74, dated 31-12-1974. (Effective from 28-10-1974.)

x Inserted vide Notification No. F. 7(2) DOP/A-II/75, dated 20-9-1975.

+ + Added vide Notification No. F. 15(25) DOP/A-II/79 dated 19-2-1980.

xx Added vide Notification F. 7(2) DOP/A-II/84 dated 18-12-1987.

+ (2) "Working knowledge of Hindi written in Devnagri script and knowledge of Rajasthani culture."

**12. Character.-** The character of a candidate for direct recruitment to the Service, must be such as to qualify him for employment in the Service. He must produce a certificate of good character from the Principal, Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application, from two responsible persons not connected with his College or University and not related to him.

**Note:-** (1) A conviction by a Court of Law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of the Government as by law established, the mere conviction need not be regarded as disqualification.

(2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct, have proved to be completely reformed, should not be discriminated against on grounds of their previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude or violence shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After-Care Home or if there are no such Homes in a particular district, from the Superintendent of Police of that district.

Those convicted of offences involving moral turpitude of violence shall be required to produce a certificate from the Superintendent, After-Care Home, endorsed by the Inspector General of Prisons, to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prison and by their subsequent good conduct in an After-Care Home.

@ **13. "Physical Fitness.-** A candidate for direct recruitment to the Service, must be in good mental or bodily health and free from any mental

+ Rule 11(2) Substituted for:- "(2) working knowledge in Hindi written in Devnagri script and one of the Rajasthani dialects."

vide Notification No. F. 5(1) DOP/A-II/77 dated 30th January, 1984.

@ Substituted for:- "13. **Physical Fitness.-** A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose," vide Notification No. F.7(2) DOP (A/II)/74, dated 5-7-1974.



or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State, if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose."

**@14. Employment of irregular or improper means:-** A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated documents which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the examination or in the interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period-

(a) by the Commission from admission to any examination or appearance at any interview held by the Commission for selection of candidates; and

(b) by the Government from employment under the Government."

**15. Canvassing-** No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by any means may disqualify him for recruitment.

@ Rule 14 substituted for:-

**14. Employment of irregular or improper means:-** A candidate who is or has been declared by the Commission guilty of impersonation or of submitting fabricated document which have been tampered with or of making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in the interview or otherwise resorting to any other irregular or improper means for obtaining admission to the interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period-

(a) by the Commission from admission to appear at any interview held by the Commission for selection of candidates; and

(b) by the Government from employment under the Government.  
vide Notification No. 2(2)DOP/A-II/89 dated 20-10-1993.

## PART IV. Procedure for direct recruitment

**@16 Examination:** (1)(a): A Competitive Examination for recruitment to the post of Motor Vehicles Sub-Inspector shall be held at such intervals as the Commission may determine from time to time.

(b) **Syllabus for Examination:** The Scheme of examination will be as specified in Schedule II. The standard of the papers will be that of a Secondary/Polytechnic Diploma. The Commission shall, however, give a brief outline of the scope and syllabus of each paper for general guidance of the candidates.

(2) **Inviting of Applications:** On requisition having been received from the Appointing Authority for specified posts to be filled by direct recruitment, the Commission shall call for applications for permission to appear in the examination by publishing a notice to that effect in the Official Gazette or in such other manner as the Commission may deem fit. Provided that while selecting candidates for the vacancies so advertised, the Commission may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement.

(3) **Form of Application:** The application shall be made in the form approved by the Commission and obtainable from the Secretary to the Commission on payment of such fee, if any, as the Commission may, from time to time, fix.

(4) **Contents of Notice and Instructions connected therewith:** (1) Subject to the provisions of these Rules such notice shall among other things state:

@ Rule 16 & 16A substituted for:-

**16. Examination :-** A competitive examination for recruitment to the post of Motor Vehicles Inspector and Motor Vehicles Sub-Inspector shall be held at such intervals as the Appointing Authority may determine from time to time in accordance with the syllabus which may be prescribed by the Appointing Authority with the approval of the Government in "Administrative" Department from time to time for each category of posts mentioned in the Schedule.

\* Substituted for the words "Home (Transport)" vide Notification No. F.2(2)DOP/A-II/89 dated 3-8-89.

**% 16 A. Inviting of Applications:-** (1) Applications for direct recruitment to the posts in the Service, shall be invited by the + [Selection Committee] or the Appointing Authority, as the case may be, by advertising the vacancies to be filled in the Official Gazette, x[or] in such other manner, as may be deemed fit:

Provided that while selecting candidates for the vacancies so advertised the + [Selection Committee] may, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirement

Cond....



- (a) Number of posts to be filled in on the result of each examination, indicating separately the number of posts reserved for candidates of the f "Other Backward Classes" Scheduled Castes and the Scheduled Tribes;
- (b) Number of chances which a person can take to appear in the examination;
- (c) Date of submission of application and the manner of submission.
- (d) Qualifications required for admission at the examination and the steps to be taken by candidates to establish their eligibility;
- (e) Date and place of the examination;
- (f) Syllabus of the examination;
- (g) Examination fee.
- (ii) In addition to the contents given in sub-clause (i) above, the Commission may issue in such other manner, as it may deem fit, instructions for the guidance of the candidates.
- (5) **Examination Fee:**-(i) A candidate for direct recruitment to a post in the Service shall pay to the Commission such fees as are fixed by them from time to time in such manner as may be indicated by them.

Cond.....

- (2) Subject to the provisions of these Rules, the Appointing Authority may issue, along with the notice or in such other manner as they may deem fit, such instructions for the guidance of the candidates as they may deem necessary giving information among others on the following details:-
- (i) Number of vacancies to be filled by direct recruitment indicating the number of vacancies reserved for candidates of the Scheduled Castes and Scheduled Tribes;
- (ii) Date of submission of applications for permission to appear at the examination and the method of submission;
- (iii) Qualifications required for the posts;
- (iv) Date and place of the examination;
- (v) Syllabus of the examination.

(3) **Admission to the examination.**-No candidate shall be admitted to any of the examinations unless he holds a certificate of admission to that examination granted by the Appointing Authority. Before granting a certificate, the Appointing Authority shall satisfy himself that the application has been made strictly in accordance with the provisions of these Rules.

Provided that the Appointing Authority may at their discretion allow any bona fide mistake made in the filling of the prescribed form or presentation of the application to be rectified or any certificate or certificates not furnished with the application be furnished in good time before the commencement of the examination."

vide Notification No. F.2(2)DOP/A-II/89 dated 20-10-93.

% Existing Rule 16 re-numbered as 16-A(1) & new sub-rules 16A-(2),(3), inserted vide Notification No. F. 12(1)(45) (H.B.Gr.I)/63, dated 19-4-1974.

+ Substituted for the word "Commission" vide Notification No. F. 12(1)(45) (H.B.Gr.I)/63, dated 19-4-1974.

x Substituted for the word "and" vide Notification No. F. 9(24) DOP/A-II/72, dated 4-6-1973.

f. Inserted vide Notification No. F.7(2) DOP/A-II/93 dated 24-5-1994 w.e.f. 28-9-1993.

- (ii) No claim for the refund of the Examination fee shall be entertained nor the fee shall be held in reserve for any other examination except when the advertisement is cancelled by the Commission because of withdrawal of requisition by the Appointing Authority or for any other reason in which case the amount shall be refunded.

Provided that no claim for the refund of fee shall be entertained after a period of one month from the date of issue of the letter of refund by the Commission to the candidate.

@@ 17. **Admission to the Examination:**-(1) The number of chances which a candidate, except in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes appearing at such an examination can avail, shall be restricted to 3 excluding the chances which he has already availed of at examination or selection held before coming into force of these amendments.

@@ Rule 17 substituted for:-

+ 17. **Form of application:**- The applications shall be made in the form approved by the Appointing Authority and obtainable from the office on payment of such fee as may be fixed by him from time to time;

provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African Countries of Kenya, Tanganyika, Uganda, and Zanzibar shall be exempted from payment of cost of application form prescribed by the Appointing Authority, subject to the condition that the Appointing Authority is satisfied that such persons are not in position to pay such fee."

vide Notification No. F.2(2)DOP/A-II/89 dated 20-10-93.

+ Substituted for:-

17. **Form of Application.**- The applications shall be made in the form approved by the x [Selection Committee] or the Director, and obtainable from their/its office, as the case may be, on payment of such fee as may be fixed by them/him, from time to time;

@ "Provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of cost of application form prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

(vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80)

x Substituted for the word "Commission" vide Notification No. F. 12(1)(45)(H.B.Gr.I)/63, dated 19-4-1974.

@ Substituted for:- "Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of the application fee prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee." vide Notification No. F. 1(20) Apptt. (A-II)/67, dated 20-9-1975. (Effective up to 28-2-1977)



(2) The applications which are found to be incomplete and have not been filled in accordance with the instructions issued by the Commission shall be rejected by them at the initial stage. The Commission shall permit rest of those candidates to appear in the examination provisionally to whom they consider it proper to grant the certificate of admission. No candidate shall be admitted to the examination unless he holds a certificate of admission to that examination granted by the Commission. Before appearing at the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, number of chances, if any, etc. as provided in the Rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The Commission shall scrutinise later on the applications of such candidates only as qualify in the written examination and shall call only the eligible candidates to viva-voce, if any.

(3) The decision of the Commission in respect of the admission of a candidate to an examination, eligibility and consequent admission to viva-voce, if any, shall be final.

**%18. Personality and Viva-Voce Examination:-** Candidates who obtain a minimum of 40% marks in the aggregate for the written examination and 36% marks in each individual paper shall be considered to have obtained qualifying marks in the written Examination, but the minimum qualifying marks in the aggregate for Scheduled Castes/Scheduled Tribes candidates shall be 36%. The Commission

**% Rule 18 substituted for:-**

**@ 18. Examination fee:-** A candidate for direct recruitment to a post in the Service shall have to pay the fees fixed by the Appointing Authority from time to time:

x Provided that the persons repatriated from Burma and Ceylon on or after 1-3-1963 and from East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of application fee or "Examination fee" as the case may be, as prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee.

vide Notification No. F.2(2)DOP/A-II/89 dated 20-10-1993.

**@ Substituted for:- "18. Application fee:-** A candidate for direct recruitment to a post in the Service must pay the fees fixed by the Commission/Director in such manner as may be indicated by them/him." vide Notification No. F. 12(1)(45)(HB Gr.I)/63, dated 19-4-1974.

x Substituted for:- "Provided that the persons repatriated from Burma, Ceylon on or after 1-3-1963 and 1-11-1964 and East African Countries of Kenya, Tanganyika, Uganda and Zanzibar shall be exempted from payment of examination fee as prescribed by the Commission or the Appointing Authority, as the case may be, subject to the condition that the Commission or the Appointing Authority, as the case may be, is satisfied that such persons are not in a position to pay such fee." vide Notification No. F. 1(20)Appnt./A-II/67, dated 20-9-1975 (Effective up to 28-2-1977.)

may in their discretion award grace marks upto one in each paper and upto three in the aggregate. Candidates who obtain such minimum qualifying marks in the written examination as may be fixed by the Commission in their discretion shall be summoned by them for an interview and personality test.

The Commission shall award marks to each candidate interviewed by them having regard to his character, personality, address, physique and knowledge of Rajasthani Culture. The marks so awarded shall be added to the marks obtained by each candidate in the written examination.

**@ 19. Recommendations of the Commission:-** The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the post arranged in order of merit and forward the same to the Appointing Authority, Provided that the Commission may, to the extent of 50% of the advertised vacancies, keep names

**@ Rule 19 substituted for:-**

**% 19. Scrutiny of Applications:-** The selection Committee consisting of Transport Commissioner as Chairman, Additional Transport Commissioner, Deputy Transport Commissioner (Administration) and Deputy Secretary to Government in "Administrative" Department as Members, shall scrutinise the applications received by them and after written examination call for interview as many candidates qualified for appointment under these Rules as seem to them desirable. The Transport Commissioner may associate any expert on the Selection Committee:

Provided that the decision of the Appointing Authority as to the eligibility or otherwise of a candidate shall be final."

vide Notification No. F.2(2)DOP/A-II/89 dated 20-10-93.

+ Substituted the word "Home" vide Notification No. F.2(2)DOP/A-II/89 dated 3-8-1989.

**% Substituted for:-**

**@ 19. Scrutiny of applications:-** The Selection Committee consisting of the Dy. Secretary to the Government in + "Administrative" (Transport) Department, Director of Transport and the Dy. Director of Transport, shall scrutinise the applications received by them and after written examination require as many candidates qualified for appointment under these Rules as seem to them desirable to appear before them for interview.

Provided that the decision of the Selection Committee as to the eligibility or otherwise of a candidate shall be final.

vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-1980.

**@ Substituted for:- Rule 19. Scrutiny of Applications.-** The Commission or the Appointing Authority, as the case may be, shall scrutinise the applications received by them/him and require as many candidates qualified for appointment under these Rules as seem to them/him desirable to appear before them/him for interview.

Provided that the decision of the Commission/Appointing Authority as to the eligibility or otherwise of a candidate, shall be final. vide Notification No. F.12(1)(45)(HB.Gr.I)/63, dated 19-4-1974.

+ Substituted the word "Home" vide Notification No. F.2(2)DOP/A-II/89 dated 3-8-89.



of suitable candidates on the reserve list. The names of such candidates may, on requisition be recommended in the order of merit to the Appointing Authority, within 6 months from the date on which the original list is forwarded by the Commission to the Appointing Authority.

**\*20. Retotalling of Marks:** (1) The Commission may order retotalling of marks obtained by a candidate during such period as may be decided by the Commission in their discretion on payment of such fee as may be fixed by the Commission from time to time but evaluation of the answer paper shall not be re-examined.

(2) The Commission may take steps to rectify such mistakes as are detected on re-totalling of the marks in pursuance of the provisions of sub-rule (1),

(3) If, as a result of such rectification, the Commission discovers that the candidate becomes eligible for selection, such fact shall be immediately and in any case not later than 40 days from the announcement of the result, reported to the Appointing Authority and to that extent the recommendation of the Commission made under Rule 19 shall stand *protanto* modified.

**21. Disqualifications for appointment.**- (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

\* Rule 20 substituted for:-

@ **20. Recommendation for appointment.**- The Selection Committee shall select a number of candidates equal to the number of vacancies in the Service to be filled in by direct recruitment and shall arrange their names strictly in the order of merit; provided that the Committee shall, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list in the order of merit.

vide Notification No. F.2(2)DOP/A-II/89 dated 20-10-93.

@ Substituted for:- "**Rule 20. Recommendation for appointment.**- The Commission/Appointing Authority shall prepare a list of the candidates who are considered suitable for appointment to the posts concerned, arranged in the order of merit. The Commission shall also forward list to the Director.

Provided (i) that the Commission may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Director within 6 months from the date on which the original list is forwarded by the Commission to the Director;

(ii) that the Appointing Authority may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list in the order of merit." vide Notification No. F. 12(1)(45) (H.B. Gr.I)/63 dated 19-4-1974.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless the Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

@(3) "Deleted"

%(4) "No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry."

**Explanation:-** For the purpose of this rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)."

x **22. Selection by the Appointing Authority:-** (1) Subject to the number of posts specified in the notice issued under sub rule (4) of Rule 16 and subject to the provisions of Rule 7 § "and 7A", the Appointing Authority, shall select candidates who stand highest in the order of merit in the list prepared by the Commission under Rule 19. Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary that such candidate is suitable in all other respects for appointment to the post concerned.

Provided further also that the Appointing Authority may further select against additional vacancies in the order of merit from the list prepared under rule 19 by the Commission for appointment to posts in the Service specified in Schedule-I, candidates upto the number of vacancies intimated by them to the Commission before final declaration of the result of the Competitive Examination conducted by the Commission.

@ Deleted "(3) No candidate male or female who had more than three children shall be eligible for appointment to the Service unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age;

Provided that any married candidate, male or female, who had no child for the last 10 years shall be exempted from the operation of this sub-rule.

**Explanation:-** (i) For the purpose of this sub-rule, a child shall include an adopted child or a step-child; and

(ii) For claiming exemption under the proviso to this sub-rule, the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years."

% vide Notification No. F. 7(3)DOP/A-II/76, dated 15-2-1977.

x vide Notification No. F. 15(9)DOP/A-II/74, dated 5-1-1977.

x Rule 22 substituted for:-

**22. Selection by the Appointing Authority.**- The Appointing Authority subject to the provisions of rule 7, shall select candidates who stand highest in the order of merit in the list prepared under rule 20::

Provided that the inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such inquiry as may be considered necessary, that the candidate is suitable in all other respects for appointment to the Service.

vide Notification No. F.2(2)DOP/A-II/89 dated 20-10-93.

S Inserted vide Notification No. F.7(2) DOP/A-II/ dated 24-5-1994 w.e.f. 28-9-1993.



(2) If a person selected under sub rule (1) above and appointed to a post concerned in accordance with these Rules against the vacancies of a particular year for which the Competitive Examination was conducted by the Commission in accordance with these Rules does not join on the post offered to him or has resigned or expired in any subsequent year, in that event the said vacancies shall be treated as a fresh vacancy.

#### PART V.

#### Procedure for recruitment by promotion.

**23. Criteria for selection.**-(1) The persons enumerated in column 5 of the Schedule, shall be eligible, on the basis of seniority-cum-merit, for promotion to posts specified in column 2 subject to their possessing minimum qualifications, and experience @ on the first day of the month of April of the year of Selection specified in column 6.

f(2) Deleted.

% "Explanation:- In case direct recruitment to a post has been made earlier than regular selection for promotion in a particular year such of the persons, who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion."

@@ 23-A. "No officer shall be considered for promotion unless he is substantively appointed and confirmed on the next lower post. If no officer substantive in next lower post is eligible for promotion, officers who have been appointed on such post on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have been had they been substantive on the said lower post."

**24. Procedure for Selection.**-(1) As soon as it is decided that a certain number of posts shall be filled by Promotion, the + "Transport

@ Inserted vide Notification No. F.1(4)DOP/A-II/73, dated 13-6-1974.

f Deleted "(2) In selecting candidates for promotion, regard shall be had to their-

- (a) academic qualifications and experience;
- (b) tact, initiative and energy;
- (c) intelligence and ability;
- (d) character including integrity; and
- (e) previous record of service."

vide Notification No. F.1(6) Appt. (D)/60, dated 14-12-1965.

% Inserted vide Notification No. F.7(1)DOP/A-II/75, dated 20-9-1975. (Effective from the date of publication in the Gazette.)

@@ Inserted vide Notification No. F.7(1)DOP/A-II/74 dated 5-7-1974.

+ Substituted the word "Director" vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.

Commissioner" shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior most members of the Service who are qualified for promotion under the rules.

+ (2) A Committee consisting of Transport Commissioner, as Chairman and Additional Transport Commissioner, Deputy Transport Commissioner (Administration) and Deputy Secretary to the Government in the "Administrative" Department as members shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing the names of suitable candidates upto twice the number such posts as decided to be filled under sub-rule (1)."

(3) The Committee shall also prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee

(a) the list so prepared shall be reviewed and revised every year; (b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable shall be arranged in the order of seniority.

@@ (5) "Deleted".

@@ (6) "Deleted".

+ + Sub-rule (2) of Rule 24 substituted for:-

(2) A Committee consisting of the Director, Deputy Director and the Deputy Secretary to the Govt. in the Home Department shall consider the cases of all the persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1).

vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.

\* Substituted the word "Home" vide Notification No. F.2(2)DOP/A-II/89 dated 3-8-89.

@@ Deleted:-

(5) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Appointing Authority along with (a) the Confidential Rolls and Personal Files of all officers whose names are included in the lists, (b) the Confidential Rolls and Personal Files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(6) The Commission shall consider the lists prepared by the Committee along with other documents received from the Appointing Authority, and unless they consider any changes necessary by the Commission, they will inform the same to the Appointing Authority and the Appointing Authority after taking into account the changes proposed by the Commission, may approve the lists finally with such modifications, as may in his opinion, be just and proper.

vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.



**+ 24 - A. Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service :-** (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these Rules and decides that a certain number of posts are required to be filled in by promotion, it shall, subject to provisions of sub-rule (9), prepare a correct and complete list of the senior-most persons who are eligible and qualified under these Rules for promotion on the basis of seniority cum-merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in Column 5 or the relevant Column regarding "post from which promotion is to be made", as the case

+ Substituted for Rule 24-A :- **Revised Criteria, Eligibility and Procedure for Promotion to Junior, Senior and other posts encadred in the Service:-** (1) Selection for promotion in the regular line of promotion from the post not included in the Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit.

(2) Subject to the provisions of sub-rule (4), selection for promotion from the lowest post or category of post in the Service to the next higher post or category of post in the Service and for all posts up to Scale No. 11, sanctioned under the Rajasthan Civil Services (New Pay Scales) Rules, 1969 or equivalent scales as may be declared by the Government from time to time, shall be made solely on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

Provided further that in respect of posts included in the State Services in which the method of recruitment to the lowest post provides for appointment by promotion, and where such posts are required to be filled on the basis of seniority-cum-merit under this sub-rule, the Committee may select for promotion such persons of outstanding merit available within the zone of consideration, who may not be selected on the basis of seniority-cum-merit, to the extent of one-fourth of the number of vacancies to be filled in by promotion and if the number of vacancies exceeds one but is less than four, the Committee may select one person on the basis of merit alone and if the vacancies are more than four and the calculation of the number of vacancies to be filled by merit alone according to the aforesaid basis results in a fraction, the Committee may select one more person against a fraction of half or more. On being so selected, for the purpose of determination of seniority, such persons shall be deemed to have been selected on the basis of seniority-cum-merit.

(3) Selection for promotion to all other higher posts or higher categories of posts in the Service shall be made on the basis of merit alone.

(4) Selection for promotion to the highest post or highest category of post in the Service shall always be made on the basis of merit alone.

(5) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day on the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years' service shall not be applicable to a person, if any Person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

**Explanation.-** If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

(6) The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or merit as the case may be :

Provided that in case of non-availability of sufficient number of suitable persons for selection on the basis of merit, the Committee may at its discretion consider persons of outstanding merit outside the zone of eligibility but falling within six times the number of vacancies to be filled in on the basis of merit.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

(8) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post concerned under these Rules, interviewing such of them as it may deem necessary and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed or revised. The lists so prepared on the basis of merit shall be arranged in order of preference and the list prepared on the basis of seniority-cum-merit shall be arranged in order of seniority on the category of post from which selection has been made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also of those not selected, if any.

**Explanation :-** The list of preference shall classify the officers in order as 'outstanding', 'very good' and 'good' on the basis of merit. In each class the officers shall maintain their inter-se seniority of the next below grade.

(9) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.



may be, of the relevant Schedule shall be eligible for promotion to posts specified against them in Column 2 thereof to the extent indicated in Column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in Column 6 or in the relevant Column regarding "minimum qualification and experience for promotion", as the case may be.

§ "(3) No person shall be considered for first promotion in the Service unless he is substantively appointed and confirmed on the lowest post in the Service. After first promotion in the Service, for subsequent promotions to higher posts in the Service, a person shall be eligible if he has been appointed to such post from which promotion is to be made after selection in accordance with one of the methods of recruitment under any Service Rules promulgated under proviso to Article 309 of the Constitution of India."

¶(10) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority, and unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary to make any change in the list received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may, in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the list approved by the Commission should be disturbed only with the approval of the Government.

(11) Appointment shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (10) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(11-A) Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons or who may be under suspension, or against whom departmental proceeding is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(12) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

vide Notification No.F. 7(10) DOP/A-II/77, dated 7-3-1978. Effective from the date of publication in the Gazette.

§ Substituted, for :- "(3) No person shall be considered for promotion unless he is substantively appointed and confirmed. If no person substantive in the next lower post is eligible for promotion, persons who have been appointed on such posts on officiating basis after selection in accordance with one of the methods of recruitment or under any Service Rules promulgated under proviso to Article 309 of the Constitution of India, may be considered for promotion on officiating basis only in the order of seniority in which they would have, had they been substantive on the said lower post."

vide Notification No. F. 7 (8) DOP/A-II/78, dated 20-7-1979.

+ "Provided that for first promotion in the Service if number of persons substantively appointed and confirmed on the lowest post, equal to the number of vacancies, are not available then persons who have been appointed to the lowest post in the Service after selection in accordance with one of the methods of recruitment prescribed under these Rules, shall also be eligible if they fulfil other conditions of eligibility."

Explanation :- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year, such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) Selection for promotion in the regular line of promotion from the post/posts not included in Service to the lowest post or category of post in the Service shall be made strictly on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(5) Subject to the provisions of sub-rule (7), selection for promotion from the lowest post or category of post in the State Service to the next higher post or category of post in the State Service and for all posts in the Subordinate Service and in the Ministerial Services shall be made strictly on the basis of seniority-cum-merit from amongst the persons who have passed the qualifying examination, if any, prescribed under these Rules, and have put in at least five years' service, unless a different period is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made:

Provided that in the event of non-availability of the persons with the requisite period of Service of five years, the Committee may consider the persons having less than the prescribed period of service, if they fulfil the qualifications and other conditions for promotion prescribed elsewhere in these Rules, and are found otherwise suitable for promotion on the basis of seniority-cum-merit.

(6) Selection for promotion to all other higher posts or higher categories of posts in the State Service shall be made on the basis of merit and on the basis of seniority-cum-merit in the proportion of 50:50.

+ Added vide Notification No. F. 7 (8) DOP/A-II/78, dated 13-5-1980.



Provided that if the Committee is satisfied that suitable persons are not available for selection by promotion strictly on the basis of merit in a particular year, selection by promotion on the basis of seniority-cum-merit may be made in the same manner as specified in these Rules.

(7) Selection for promotion to the highest posts or highest categories of posts in the State Service shall always be made on the basis of merit alone.

@(8) Deleted.

**Explanation :-** If any doubt arises about the categorisation of the post as the lowest, next higher or highest post in the Service, the matter shall be referred to the Government in the Department of Personnel and Administrative Reforms whose decision thereon shall be final.

+ + (9) "The Zone of consideration of persons eligible for promotion shall be as under :-

(i) Number of Vacancies	Number of eligible persons to be considered.
(a) for one vacancy	Five eligible persons.

@ Sub-rule (8) deleted :- (8) The persons having been selected and appointed by promotion to a post or category of post on the basis of merit, shall be eligible for promotion to the next higher post or category of post, which is to be filled in by merit, only when they have put in after regular selection, at least five years' service, unless a higher period of service is prescribed elsewhere in these Rules, on the first day of the month of April of the year of selection on the post or category of post from which selection is to be made :

Provided that the condition of five years' service shall not be applicable to a person if any person junior to him is eligible for consideration for promotion on the basis of merit :

Provided further that in the event of non-availability of persons, equal to the number of vacancies to be filled in, eligible for promotion in the category of posts next lower from which promotion is made, the Committee may consider the persons having less than five years' service if they are found otherwise suitable for promotion on the basis of merit alone.

vide Notification No. F. 7(6) DOP/A-II/78, dated 15-7-1992.

+ + Sub-rule (9) substituted for :-

"(9) The zone of consideration of persons eligible for promotion shall be as under :-

4(1) "The zone of eligibility for promotion shall be five times the number of vacancies to be filled in on the basis of seniority-cum-merit or by both, as the case may be."

(ii) For the highest post in a service :

(a) if promotion is from one category of post eligible person upto five in number shall be considered for promotion.

(b) if promotion is from different categories of posts in the same pay scale, eligible persons upto two in number from each category of posts in the same pay scale shall be considered for promotion.

- (b) for two vacancies Eight eligible persons.  
 (c) for three vacancies Ten eligible persons.  
 (d) for four or more vacancies. Three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to five times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For the highest post in a State Service :-

- (a) if promotion is from one category of post, eligible persons upto five in number shall be considered for promotion;  
 (b) if promotion is from different categories of the post in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then

cont.....

(c) if promotion is from different categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit in the higher pay scale then only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on so forth. The zone of consideration for eligibility in this case shall be limited to five senior-most eligible persons in all.

vide Notification No. F. 7 (1) DOP/A-II/81, dated 6-7-1983 + w.e.f. 1-4-1984.

+ Added vide Notification No. F. 7(1) DOP/A-II/81, dated 10-5-1984.

F Clause (1) of sub-rule (9) of Rule 24-A subd. for :-

- (i) Number of Vacancies. Number of eligible persons to be considered.  
 (a) 1 to 5 vacancies 4 times of the number of vacancies.  
 (b) 6 to 10 vacancies 3 times, but at least 20 eligible persons to be considered.  
 (c) Above 10 vacancies 2 times, but at least 30 eligible persons to be considered.  
 vide Notification No. F. 7 (1) DOP/A-II/81, dated 29-1-81.



only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all."

(10) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the Committee and procedure for selection shall be the same as prescribed elsewhere in these Rules.

+ "(11) (a) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these Rules, equal to the number of vacancies determined under rule relating to "Determination of vacancies" of these Rules. The list so prepared on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be, shall be arranged in the order of seniority on the category of posts from which selection is made.

(b) The Committee shall also prepare a separate list on the basis of seniority-cum-merit and/ or on the basis of merit, as the case may be, as per the criteria for promotion laid down in the rules, containing names of persons equal to the number of persons selected in the list prepared under (a) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit and/ or on the basis of merit shall be arranged in

+ Sub rule (11) subd. for :-

"(11) The Committee shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of posts concerned under these Rules, % "interviewing such of them as they may deem necessary" and shall prepare a list containing names of the suitable persons equal to the number of existing vacancies and the vacancies anticipated to occur during the next twelve months after the determination of vacancies. The Committee shall also prepare a separate list containing the names of persons equal to 50% of the persons selected in the aforesaid list or select one more person if the number of vacancies is one only, who may be considered suitable to fill temporary or permanent vacancies, which may occur till the next meeting of the Committee, on a temporary or officiating basis and the list so prepared shall be reviewed and revised every year and shall remain in force until it is so reviewed and revised. The lists so prepared on the basis of merit and on the basis of seniority-cum-merit shall be arranged in the order of seniority on the category of post from which selection is to be made. Such lists shall be sent to the concerned Appointing Authority together with the Annual Confidential Rolls and Personal Files of all the candidates included in them as also those not selected, if any, vide Notification No. F. 7 (2) DOP/A-II/81, dated 19-2-1982 w.e.f. 1-4-1981.

% Inserted vide Notification No. F.1(1) DOP/A-II/77 dated 20-3-80.

the order of the seniority in the category of posts from which selection shall be made. Such a list shall be reviewed and revised by the Departmental Promotion Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the next year or till the Departmental Promotion Committee meets, whichever is earlier.

(c) Such lists shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any."

**Explanation :-** For the purpose of selection on the basis of merit, the list of officers graded as 'Outstanding' and 'Very Good' shall be classified in the First category in the order of seniority, the officers graded as 'Good' shall be classified in the Second category in the order of seniority and the officers graded as 'Average' and 'Not Selected' shall be classified in the Third category. The officers graded and classified in the second category list shall be placed below the officers graded and classified in the First category list and such officers shall be appointed from this category only if the officers graded and classified in the First category list is exhausted otherwise they shall not be appointed to the Service by promotion. The officers graded and classified in the Third category list shall be considered for appointment by promotion.

% "(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (2) of rule relating to determination of vacancies which were required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate

% Sub rule (11-A) subd. for :-

f "(11-A) If in any subsequent year, after promulgation of these Rules, vacancies relating to any earlier year are determined under sub-rule (3) of rule mentioned in column 3 of the Schedule which are required to be filled by promotion, the Departmental Promotion Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate, irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the rules in force at the time, the meeting of the Departmental Promotion Committee is held. The person who has been so promoted shall not be entitled to claim any arrears of pay or re-fixation of his pay or to count his service/experience for promotion to higher post for any period during which he has not actually performed the duties of the post to which he has been promoted." vide Notification No. F. 5 (3) DOP/A-II/77, dated 18-8-1982, w.e.f. 1-4-1981

f Added vide Notification No. F. 5 (3) DOP/A-II/71, dated 6-10-1979.



irrespective of the year in which the meeting of the Departmental Promotion Committee is held and such promotions shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate, and the service/experience of an incumbent who has been so promoted, and the promotion to higher post for any period during which he has not actually performed the duties of the post to which he has not been promoted, shall be counted. The pay of a person who has not so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him."

§ "(11-B) The Government or the Appointing Authority may order for the review of the proceedings of the D.P.C. held earlier on account of some mistake or error apparent on the face of record, or the D.P.C. or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgement/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (where Commission is associated) shall always be obtained before holding the meeting of the review D.P.C."

(12) Where consultation with the Commission is necessary, the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along with the Personal Files and Annual Confidential Rolls of all the persons whose names have been considered by the Committee.

(13) The Commission shall consider the lists prepared by the Committee along with other relevant documents received from the Appointing Authority and, unless any change is considered necessary, shall approve the lists. In case the Commission consider it necessary, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

§ Added vide Notification No. F. 7(1) DOP/A-II/86, dated 14-6-1988.

(14) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (13) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised, as the case may be.

(15) The Government may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time promotions are considered for a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(16) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

§ 24-AA. "Restriction on promotion of persons foregoing promotions:- In case a person on his appointment by promotion to a higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee, foregoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis) on the recommendation of the Departmental Promotion Committee.

§ 24 B - Notwithstanding anything contained in these Rules, a person belonging to the Scheduled Caste or the Scheduled Tribe promoted to higher post in the Service may be posted by the Appointing Authority in a District or Zone or Range or Division, other than his Home District or Zone or Range or Division, provided that :-

(i) for purpose of promotion to higher post, for the persons belonging to Scheduled Caste/Scheduled Tribe, subject to provisions contained in rule relating to Seniority the inter-se seniority on lower post shall be determined at State Level;

(ii) in case a person belonging to Scheduled Caste/Scheduled Tribe is promoted on higher post and posted by the Appointing Authority against a vacancy available in District or Zone or Range or Division, other than the Home District or Zone or Range or Division,

§ Added vide Notification No. F. 15(16) DOP/A-II/80 dated 30-11-1981.  
 § Added vide Notification No. F. 7(2) DOP/A-II/80 dated 30-8-1983.



he shall be eligible for transfer to his Home District or Zone or Range or Division, only when he has served for a period of not less than five years in the District or Zone or Range or Division, in which he has been posted on promotion to higher post;

(iii) in case a person belonging to Scheduled Caste/Scheduled Tribe, does not want his promotion in another District or Zone or Range or Division, in that event a chance shall be extended for promotion to higher post by the Appointing Authority to the next junior persons;

(iv) in case if in a District or Zone or Range or Division, the persons belonging to the Scheduled Castes/Scheduled Tribes, are not available for promotion to higher post against reserved vacancies, in that event such reserved vacancies shall be filled in from amongst the persons belonging to the Scheduled Castes or the Scheduled Tribes, available in another District or Zone or Range or Division."

**25. Procedure for selection to the post of "DTO".-** (1) As soon as it is decided that a certain number of posts shall be filled by promotion the + "Transport Commissioner" shall prepare a correct and complete list containing names not exceeding five times the number of vacancies out of the senior-most members of the Service who are qualified for promotion under the rules.

(2) (a) A Committee consisting of the Chairman of the Commission or when the Chairman is unable to attend, any other member thereof nominated by him, the Secretary to the Government in the Transport Department, the Special Secretary to the Government in the Appointments Department or his representative not below the rank of Deputy Secretary and the + "Transport Commissioner" as Member-Secretary shall consider the cases of all persons included in the list, interviewing such of them as they may deem necessary and shall prepare a list containing names of suitable candidates up to twice the number of such posts as are indicated in sub-rule (1).

(b) The Chairman or the member of the Commission shall preside at all meetings of the Committee at which he is present.

@ Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the Committee."

% Substituted for the word "ARTO" vide Notification No. F.2(7)DOP/A-II/82 dated 31-8-82 w.e.f. 1-4-74.

+ Substituted for the word "Director" vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.

@ Added vide Notification No. F.7(5)DOP/A-II/78 dated 21-12-1978 w.e.f. 7-3-1978

(3) The Committee shall prepare a separate list containing names of persons who may be selected to fill officiating vacancies already existing or are likely to occur till the next meeting of the Committee-

(a) the list so prepared shall be reviewed and revised every year,

(b) the list shall ordinarily be in force until it is reviewed or revised in accordance with clause (a) of sub-rule (3).

(4) The names of the candidates selected as suitable, shall be arranged in the order of seniority.

(5) The lists prepared by the Committee shall be sent to the Government together with the Confidential Rolls and Personal Files of the candidates included in them as also of those superseded, if any.

(6) Where consultation with the Commission is necessary, the lists prepared in accordance with sub-rules (2) and (3) shall be forwarded to the Commission by the Government along with (a) Confidential Rolls and Personal Files of all officers whose names are included in the lists, (b) the Confidential Rolls and Personal Files of all officers who are proposed to be superseded by the recommendations made by the Committee.

(7) The Commission shall consider the lists prepared by the Committee along with the other documents received from the Government, and unless they consider any changes necessary shall approve the lists and if the Commission consider it necessary to make any changes in the lists received from the Government, the Commission shall inform the Government of the changes proposed and after taking in account the comments, if any, the Government, may approve the lists finally with such modification, as may, in their opinion, be just and proper.

## PART VI-

### Appointments, Probation and Confirmation.

**xx26. Appointment to the Service:-** Appointment to posts in the Service by direct recruitment and/or by promotion as the case may be, shall be made by the Appointing Authority on occurrence of substantive

xx Rule 26 substituted for:-

26. **Appointment to Senior Posts:-** Appointment to senior posts in the Service shall be made by the Appointing Authority by direct recruitment and/or by promotion, as indicated in column 3 of the Schedule. The promotions shall be made on the basis of seniority-cum-merit + + "and merit" as the case may be.

vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-1980.

+ + Substituted the words "in accordance with rules 24 and 25" vide Notification No. F.1(6) Appnts. (D)/60 Pt. III, dated 31-5-1968. (Effective from 26-8-1966)



vacancies from the candidates selected under rule 22 in the order of merit and from the persons selected under rule 24 of these rules.

**@ 27. Urgent Temporary Appointment:-**(1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the \$ "authority competent to make appointments," as the case may be, by appointing temporarily thereto a person eligible for direct recruitment to the Service, where such direct recruitment has been provided under the provisions of these Rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence, where such concurrence is necessary, and shall be terminated immediately on its refusal to concur:

% Provided further that in respect of the Service or a post in Service for which both the above methods of recruitment have been prescribed, the Government or the authority competent to make appointments as the case may be, shall not, save with the specific permission of the Government in the Department of Personnel in the case of State Services and Government in the Administrative Department concerned in respect of other services fill the temporary vacancy against the direct recruitment quota by a whole-time appointment for a period exceeding three months, otherwise than out of persons eligible for direct recruitment and after a short-term advertisement."

+ + "(2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required

@ Substituted for Rule 27:- "Temporary or officiating appointments:- (1) A temporary vacancy may be filled by the Appointing Authority by appointing thereto temporarily or in an officiating capacity a person eligible for appointment by direct recruitment/promotion to posts in the Service under the provision of these Rules.

(2) Appointments made by the Appointing Authority under sub-rule (1) above, shall not be continued beyond a period of six months without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur." vide Notification No. F.1(10) DOP/A-II/72, dated 16-2-1973.

\$ Substituted for the words "Appointing Authority" vide Corrigendum No. F.1(10)/DOP/A-II/72, dated 12-9-1973.

% Substituted for:- "Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed, the Government shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available."

vide Notification No. F.1(10) DOP/A-II/72, dated 28-11-1973.

+ + Inserted vide Notification No. F.7(7) DOP/A-II/75, dated 31-10-1975.

under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall however, be subject to concurrence of the Commission as required under the said sub-rule."

\*28- "Seniority of persons appointed to the lowest post of the Service or lowest categories of posts in each of the Group/Section of the Service, as the case may be, shall be determined from the date of confirmation of such persons to the said post but in respect of persons appointed by promotion to other higher posts in the Service or other higher categories of posts in each of the Group/Section in the Service, as the case may be, shall be determined from the date of their regular selection to such posts."

Provided-

(1) that the seniority inter se of the persons appointed to the Service before the commencement of these Rules and/or in the process of integration of the Service of the pre-reorganisation State of Rajasthan or the Services of the new State of Rajasthan established by the State Re-organisation Act, 1956, shall be determined, modified or altered by the Appointing Authority, on an ad hoc basis;

(2) that if two or more persons are appointed to posts in the category in the same year, a person appointed by promotion, shall be senior to a person appointed by direct recruitment;

(3) that the seniority inter se of persons appointed to posts in a particular category by direct recruitment on the basis of one and the same selection, except those who do not join Service when a vacancy is offered to them, shall be determined with reference to order of merit as "I" in the list prepared at the time of selection";

(4) that the seniority inter se of persons appointed to posts in a particular category by promotion shall follow the order in which they have been placed in the lists prepared under rules 24 and 25, as the case may be;

+ (5) "that the seniority of the existing Transport Inspectors

\* Rule 28 substituted for:-

@ 28. "Seniority in the Service shall be determined in each category of the Service by the year of substantive appointment." vide Notification No. F.7(8) DOP/A-II dated 20-7-79.

@ Substituted for Rule 28 exclusive Proviso 28. "Seniority in each category of the Service shall be determined by the year of substantive appointment to a post in the particular category." vide Notification No. F.7(6) DOP/A-II/73, dated 15-11-1976.

F Substituted for the words "disclosed by marks obtained at the Training Centre" vide Notification No. F.12(1)(45) (H.B.Gr.I)/63, dated 19-4-1974.

+ Inserted vide Notification No. F.12(1)(45)(H.B.Gr.I)/63, dated 19-4-1974.



**vis-a-vis** the seniority of the Mechanical Inspectors shall be determined in accordance with the date of their substantive appointments in the Service:

Provided that if two or more persons are appointed to the Service on the same day, their seniority shall be determined on the basis of their total length of Service in their cadre."

% (6) "that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.

Seniority **inter se** of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.

f(7) "Deleted".

+ (7) that the seniority **inter-se** of persons appointed to the Service under clause (c) of rule 5 and proviso (4) to rule 6 and that of Motor Vehicle Inspectors shall be determined notwithstanding their years of substantive appointment to the different posts but according to the date of the order of continuous officiating appointment on the post concerned or on equivalent posts:

(Equivalent post shall mean a post of Commercial Taxes Inspector Gr. I and Gr. II)

Provided that any predetermined **inter-se** seniority amongst the Motor Vehicle Inspector shall not be disturbed.

@ (8) that the person appointed under proviso (6) to Rule 6 shall rank junior to all persons promoted and directly recruited on the post of Motor Vehicle sub-Inspector before the date of amendment."

% Substituted for: "6. that the persons selected and appointed as a result of a selection which is not subject to review and revision, shall rank senior to the persons who are selected, and appointed as a result of subsequent selection. Seniority **inter se** of persons selected on the basis of seniority-cum-merit shall be the same as in the next below grade, except a case of continued officiation on higher posts when it shall be in accordance with the length of continued officiation; provided that such officiation was not **ad hoc** or fortuitous." vide Notification No. F.7(10)DOP/A-II/77, dated 17-6-1978.

f Deleted: - (7) - "that the seniority **inter se** of persons selected as a result of one and the same selection and appointed on the basis of merit alone shall be in the same order in which their names appear in the select list, irrespective of the period of continuous officiation." vide Notification No. F.7(10)DOP/A-II/77, dated 17-6-1978.

+ Proviso (7) added vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-1980.

@ Proviso (8) added vide Notification No. F.2(2) DOP/A-II/89 dated 15-4-1993.

**%29. "Period of probation:-"** (1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and appointed to the Service by promotion/Special Selection against a substantive vacancy shall be placed on probation for a period of one year."

Provided that-

(i) such of them as have, previous to their appointment <sup>1</sup>, promotion @ 'special selection' or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

**Explanation:-** In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement."

% Substituted for: "Rule 29. Probation-(1) All members of the Service appointed by direct recruitment or those who are promoted, shall be on probation for a period of two years and one year respectively:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time specify. vide Notification No. F.1(35) Karmik/Ka-II/74, dated 4-5-1977. (Effective from the date of publication in the Gazette).

+ Substituted for: - (1) Every person appointed against a substantive vacancy in the Service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion @ "special selection" to any post against such a vacancy shall be on probation for a period of one year.

vide Notification No. F.1(35)DOP/A-II/74 dated 9-4-1979.

@ Inserted vide Notification No. F.1(35) Karmik/Ka-II/74, dated 3-8-1977.



**x29-A "Confirmation in certain cases:-** (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these Rules, has not been confirmed, within a period of six months on completion of a period of two years' service in case he is appointed by direct recruitment or within a period of one year's service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

x Rule 29-A substituted for:-

@ 29-A (a) "Notwithstanding anything contained in the rule if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after the date of his regular recruitment by either method of recruitment completed a period of two years' service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation such as passing of Departmental Examination training or promotion cadre course etc. the aforesaid period may be extended as prescribed for probation or under the Rajasthan Civil Services Departmental Examination Rules, 1959 and any other Rules or by one year, whichever is longer. If the employee still fails to fulfil the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of Service if, no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period.

(b) The reasons for not confirming an employee referred to in the second proviso to clause (a) shall in the case of a non-gazetted employee, be also immediately, recorded by the Appointing Authority in his Service Book and C.R. File and in the case of Gazetted Officer communicated to the Accountant General, Rajasthan and in his Confidential Report File. A written acknowledgement shall be kept on record in all these cases.

**Explanation:-**(i) Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of Service in accordance with any of the Service Rules promulgated under proviso to Article 309 of the Constitution of India or for posts for which no Service Rules exist, if the posts are within the purview of Rajasthan Public Service Commission, recruitment in consultation with them but it shall not include an urgent temporary appointment, ad hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review, revision from year to year. In case where the Service Rules specifically permit appointment by transfer, such appointment shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

contd.....

(i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

(ii) he fulfills conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these Rules; and

(iii) permanent vacancy is available in the department.

(2) If an employee referred to in sub-rule (1) above fails to fulfil the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer under the Rajasthan Civil Services (Departmental Examinations) Rules, 1959 and any other rules or by one year, whichever is longer. If the employee still fails to fulfil the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or terminated from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule (1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

**Explanation:-**(i) Regular recruitment for the purpose of this rule shall mean:-

(a) appointment by either method of recruitment or on initial constitution of Service in accordance with the Rules made under the proviso to Article 309 of the Constitution of India;

(b) appointment to the posts for which no Service Rules exist, if the posts are within the purview of the Commission, recruitment in consultation with them;

contd.....

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

vide Notification No. F.2(4)DOP/A-II/79 dated 22-11-84.

@ Substituted for Rule 29-A. "Notwithstanding anything contained in the rule specified in column 3 of the Schedule I, on a permanent vacancy being available a person who has been appointed on a post against temporary vacancy after a regular selection, and has thereafter put in more than 2 years' service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation as laid down in these Rules." vide Notification No. F.7(7)DOP/A-II/74, dated 28-12-1974.



(c) appointment by transfer after regular recruitment where the Service Rules specifically permit;

(d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease."

**@30. "Unsatisfactory progress during probation.-**(1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment; provided he holds a lien thereon or in other cases may discharge or terminate him from Service:

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of person appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion X"/special selection" to such post.

**@@** "Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or

**@** Substituted for:- Rule 30. "Unsatisfactory progress during probation.-(1) If it appears to the Appointing Authority at any time during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment:

Provided that he holds a lien thereon, or in other cases, may discharge him from Service:

Provided further that the Appointing Authority may extend the period of any member of the Service by specified period not exceeding one year.

(2) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any Compensation," vide Notification No. F.1(35) Karmik/Ka/II/74, dated 4-5-1977. (Effective from the date of publication in the Gazette)

x Inserted vide Notification No. F.1(35) Karmik/Ka-II/74, dated 3-8-1977.

@@ Added vide Notification No. F. 7(6) DOP/A-II/77, dated 26-10-1977. (Effective from 1-1-1973)

Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and a total extension not exceeding three years."

(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceeding are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation."

**31. Confirmation.** A probationer shall be confirmed in his appointment at the end of his period of probation, if-

% (a) "he has passed the Departmental Examination, if any, completely and has also successfully completed the prescribed course/Training including course in Automobile Engineering prescribed by the Appointing Authority."

(b) he has passed Departmental Test of proficiency in Hindi; and (c) the Appointing Authority is satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

+31-A. "Notwithstanding anything contained in rule 32 a probationer shall be confirmed in his appointment at the end of his period of probation even if the presented Departmental Examination/training/proficiency test in Hindi, if any, are not held during the period of probation laid down in the rules provided.

(i) he is otherwise fit for confirmation, and (ii) the period of probation expired on or before the date of publication of this amendment in the Rajasthan Rajpatria."

**%%32. "Pay during probation.-** The initial pay of a person appointed by direct recruitment to a post in the Service/Cadre shall be the minimum of the scale of pay of the post:

Provided that the pay of person already serving in connection with the affairs of the State shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.

% Substituted for:- "(a) he has passed the Departmental Examination, if any, completely," vide Notification No. F. 12(1)(45)(H.B.Gr-I)/63, dated 19-4-1974.

+ Inserted vide Notification No. F.1(12)DOP(A/II)/68, Pt. V, dated 17-10-1970.

%% Substituted for:- Rule 32 - "Part VII-Pay "Scale of Pay.- The scale of monthly pay of a person appointed to a post in the Service, shall be such as may be admissible under the rules referred to in rule 35 or as may sanctioned by the Government, from time to time." vide Notification No. F.1(15) DOP/A-II/67, dated 18-2-1969.



**33. "Increment during probation.-** A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951."

**33A. Deleted**

**35. Regulations of Pay, Leave, Allowances, Pension, etc.-** Except as provided in these Rules, the Pay, Allowances, Pension, Leave and other conditions of service, of the members of the Service, shall be regulated by:-

(1) The Rajasthan Travelling Allowance Rules, 1971, as amended up-to-date;

(2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up-to-date;

(3) The Rajasthan Civil Services (Rationalisation of Pay Scales) Rules, 1956, as amended up-to-date;

(4) The Rajasthan Civil Services (Classification, Control and Appeal) Rules, 1958, as amended up-to-date;

(5) The Rajasthan Service Rules, 1951, as amended up-to-date;

(6) The Rajasthan Civil Services (Revised Pay) Rules, 1961, as amended up-to-date; and

(7) Any other Rules prescribing general conditions of Service made by the Appropriate Authority under the proviso to Article 309 of the Constitution of India and for the time being in force.

**36. Removal of doubts.-** If any doubt arises relating to the application and scope of these Rules, it shall be referred to the Government in the @ "Department of Personnel" whose decision thereon shall be final.

**37. Repeal and Saving.-** All rules and orders in relation to matters covered by these Rules and in force immediately before the commencement of these Rules are hereby repealed:

3. Substituted for Rule 33:-

**"Increments during probation.-** A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue:

Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the Appointing Authority otherwise directs." vide Notification No. F.3(11) Appts. (A-II)/58, Pt. II, dated 16-10-1973.

EE Rule 34 deleted:-

**34. Criteria for Crossing Efficiency Bar.-** No member of the Service shall be allowed to cross an Efficiency Bar unless in the opinion of the Appointing Authority he has worked satisfactorily and his integrity is unquestionable.

vide Notification No. F.2(6) DOP/A-II/80 dated 8-5-80.

@ Substituted for the words "Appointments Department" vide Notification No. F.1(13) DOP/A-II/72-I, dated 3-1-1973. (Effective from 17-7-1972)

Provided that any order made or action taken under the rules and orders so repealed shall be deemed to have been made or taken under the provisions of these Rules.

**@@38. Power to relax rules:-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these Rules with respect to age or experience of any persons, it may with the concurrence of the Department of Personnel and Administrative Reforms and in consultation with the Commission by orders dispense with or relax the relevant provisions of these Rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favourable than the provisions already contained in these Rules. Such case of relaxation shall be referred to the Rajasthan Public Service Commission by the % "Administrative Department concerned."

@@ Rule relating to Power to relax rules added vide Notification No. F.11(2) DOP/A-II/75 dated 27-12-1978.

% Substituted for the expression "Department of Personnel and Administrative Reforms (Department of Personnel-A/Group-II)." vide Notification No. F.11 (2) DOP/A-II/75 dated 18-8-1982.



## + SHCEDULE-@'I'

Name of post	Source of Recruitment with percentage.	Qualification for Direct recruitment	Post from which appointment by promotion is to be made	Minimum experience and qualifications required for promotion
1	2	3	4	5
1. Motor Vehicle Inspector	100% by promotion	-	Motor Vehicle Sub-Inspector	5 years' experience on the post mentioned in Column No.4
2. Motor Vehicle Sub-Inspector	25% by promotion 75% by direct recruitment.	1. Must have passed Secondary Examination of a recognised Board; and 2. A Diploma in Automobile Engineering. (3 years' course) or a diploma in Mechanical Engineering awarded by the State Board of	Lower Division Clerks of Transport Department.	Confirmed LDC possessing Diploma or certificate in Automobile Engg. recognised by the Govt. of Rajasthan. OR who have passed a Departmental Examination in Automobile Engineering prescribed by the Transport Department of the Government of Rajasthan.

+ Substituted vide Notification No. F.2(2)DOP/A-II/89 dated 13-4-1992.  
 @ Added vide Notification No. F.2(2)DOF/A-II/89 dated 20-10-93.

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1	2	3	4	5
		Technical Examination (3 years' course) OR Any qualification in either of the above disciplines declared equivalent by the Central Government or State Government; and 3. Working experience of atleast one year in a reputed Automobile Workshop which undertakes repares of both light motor vehicles, heavy goods vehicles and heavy passenger motor vehicles fitted with petrol and diesel engines; and 4. Must hold a driving licence authorising him to drive Motor cycle, heavy goods vehicles and heavy passenger vehicles. Nothing contained in this Notification shall apply to persons whose names were under consideration for appointment to the post of Inspector of Motor Vehicles or Assistant Inspector of Motor Vehicles (by whatever names called by the State Government prior to first day of July, 1989 or to an officer appointed to such post before the first day of July, 1989 or to an officer appointed to discharge functions of a non-technical nature.	-	-



## %% SCHEDULE (Prior to 13-4-1992)

Name of post	Source of Recruitment with percentage.	Qualification for Direct recruitment	Post from which appointment by promotion is to be made	Minimum experience and qualifications required for promotion
1	2	3	4	5
1. % "District Transport Officer"	100% by promotion		Motor Vehicles Inspector	Graduate with 8 years' service in Transport Deptt. in which 3 years must be as Motor Vehicles Inspector. In case of non-Graduate Motor Vehicles Inspectors, 10 years' service in Transport Deptt. in which 5 years' service must be as Motor Vehicles Inspector.
2. Motor Vehicles Inspector	66-2/3% by promotion and 33-1/3% by direct recruitment	+ "Senior Higher Secondary or Higher Secondary" with Polytechnic Diploma in Automobile Engineering or in Mechanical Engineering.	Motor Vehicles Sub-Inspector.	(i) Matric with 5 years' service as Motor Vehicles Sub-Inspector in the Department and I.T.I. Certificate in Automobile Engineering or passing of Departmental Examination after completing course in Automobile Engineering prescribed by

%% Substituted vide Notification No. F.12(1)(45) (H.B.Gr.I) 63, dated 19-4-1974.

% Substituted the word "Assistant Regional Transport Officer" vide Notification No. F.2(7)DOP/A-II/82 dated 31-8-82 w.e.f. 1-4-74.

+ Substituted the word "Higher Secondary" vide Notification No. F.7(1)DOP/A-II/88 dated 18-8-89.

1	2	3	4	5
		£ Preference will be given to Graduate in Arts, Science, Commerce and Law in case they possess the basic qualification of + "Senior Higher Secondary or Higher Secondary with Polytechnic Diploma in Auto-mobile Engg. or Mech. Engg."		the @ "Appointing Authority", and (ii) In case of Non-Matriculate Motor Vehicles Sub-Inspector, 10 years' service as Motor Vehicles Sub-Inspector in the Department. and passing of Departmental Examination after completing course in Automobile Engineering prescribed by the @ "Appointing Authority."
3. Motor Vehicles Sub-Inspector	25% by promotion and 75% by direct recruitment	Matric with I.T.I. Certificate in Auto-mobile Engineering £ preference will be given to Graduate in Arts, Science, Commerce and Law in case they possess the basic qualification of Higher Secondary with Polytechnic Diploma in Automobile Engineering or Mechanical Engineering.	Lower Division Clerks of Transport Deptt.	Matriculate confirmed L.D.C. possessing Diploma or Certificate in Automobile Engineering recognised by the Government of Rajasthan or has passed a Departmental Examination in Automobile Engineering prescribed by the Transport Department of the govt. of Rajasthan.

@ Substituted the words "Director of Transport" vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.

£ Added vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.

+ Substituted for the words "Higher Secondary" vide Notification No. F. 7(1) DOP/A-II/88, dated 18-8-1989.



1	2	3	4	5
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@Provided that the persons already working as Motor Vehicles Sub- Inspectors on ad hoc basis substantively holding a post of Lower Division Clerk, in the Transport Deptt., on 1-1-1971 and being Matriculate could be continued on the post if they acquire the above technical qualification within a maximum period of one year from the date of promulgation of these Rules.

Provided that the persons already working as Motor Vehicle Sub-Inspector on ad hoc basis, substantively holding post of L.D.C. in the Transport Department on 1-1-1971 and being Matriculate could be continued on the post if they acquire the above technical qualification up to 31-8-1976."

**Explanation:-**The post "Motor Vehicles Inspector" means and includes the existing posts of Transport Inspector, Mechanical Inspector and Survey Inspector.

By Order of the Governor  
Sd/-  
Secretary to the Government

@ Added vide Notification No. F.2(6)DOP/A-II/80 dated 8-5-80.

Previous Schedule :-

**SCHEDULE (Prior to 19-4-1974)**

S.No.	Name of post	Source of Recruitment with percentage.	Qualification for Direct recruitment	Post from which appointment by promotion is to be made	Minimum experience and qualifications required for promotion	Remarks
1	2	3	4	5	6	7
1.	Assistant Regional Transport Officer.	50% by direct recruitment and 50% by promotion.	Graduate.	Transport Inspector.	Graduate with 8 years' service in Transport Department in which three years must be at least as Transport Inspector while 10 years' service in Transport Department in which 5 years' Service must be as Transport Inspector for non-Graduate Transport Inspectors.	
2.	Transport Inspector	100% by promotion.	-	Motor Vehicle Sub-Inspector.	Matriculate Sub-Inspector with 5 years' service as Sub-Inspector working in the Department while 10 years' service as Sub-Inspector for non-Matriculate Sub-Inspector and passing of Departmental Examination after completing course in Automobile Engineering prescribed by the Director of Transport.	
3.	Motor Vehicle sub-Inspector.	100% by direct recruitment.	Matric			



## + \*SCHEDULE-II

(See Rule 16)

**Scheme of Examination for the post of  
Motor Vehicles Sub-Inspector:**

1. A candidate must appear in all the papers. There will be three papers of objective type unless otherwise stated and a personality and viva-voce test. The name and the total marks and the time allowed for each paper will be as follows:

Paper - I	General Knowledge and Everyday Science.	100 Marks 2 Hrs
Paper-II	Language Test	100 Marks 2 Hrs.
Paper-III	Automobile and Mechanical Engineering.	200 Marks 3 Hrs.

2. **Personality and Viva-Voce Examination:-**

- i. Candidates who obtain such minimum qualifying marks in the written test as may be fixed by the Commission in their discretion shall be summoned by them for interview, which carries 50 marks.
- ii. The standard of the papers will be that of a secondary /Polytechnic Diploma.
- iii. All papers unless specifically required, shall be answered either in English or in Hindi, but no candidate shall be permitted to answer any one paper partly in Hindi or partly in English unless specifically allowed to do so.
- iv. If a candidate's hand-writing is not easily legible a deduction will be made on this account from the total marks otherwise accruing to him.
- v. Credit will be given for orderly, effective and exact expression combined with due economy of words in all descriptive papers of the examination.

3. **Syllabus and Scope of Papers:**

The Syllabus and scope of each paper for the examination will be as prescribed by the Commission from time to time and will be intimated to the candidates within the stipulated time in the manner as the Commission directs.

